

**ROSELLE BOARD OF EDUCATION
ROSELLE, NEW JERSEY**

**REGULAR MEETING AGENDA
MONDAY, NOVEMBER 28, 2016**

GOVERNANCE

STUDENT ACKNOWLEDGEMENTS

I. NOVEMBER 2016 STUDENTS-OF-THE-MONTH

<u>Name</u>	<u>School</u>	<u>Grade</u>
Leo Labat	Roselle Preschool Annex	Pre-K
Crystal Viola	Kindergarten Success Academy	Kdg.
Sophia Nieto-Soto	Harrison Elementary School	Gr. 2
Catalina Andrade	Dr. Charles C. Polk Elementary School	Gr. 2
Matthew Alcaraz	Washington Elementary School	Gr. 2
Montana Dixon	Leonard V. Moore Middle School	Gr. 6
Mary Jane Luise	Grace Wilday Junior High School	Gr. 7
Robert Stephens	Abraham Clark High School	Gr. 12

PRESENTATIONS

I. HIB INCIDENT REPORTING

Harassment, Intimidation and Bullying (HIB) Reporting for the 2016/2017 School Year – Report Period 1 Incidents (October 2016) – Dr. Kevin R. West, Superintendent of Schools

HIB RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Roselle Board of Education hereby affirms the Roselle Public Schools HIB (Harassment, Intimidation and Bullying) Investigation Reporting for the 2016/2017 School Year, Report Period 1 Incidents (October 2016), which was presented to the Roselle Board of Education and Public at the November 28, 2016 Regular Board of Education Meeting [Attachment I].

SUPERINTENDENT’S RECOMMENDATIONS

APPROVALS

I. Instructional

1. Upon the recommendation of the Superintendent of Schools, approve the admission of Student #16/17-C into the Roselle Public School District for placement in the regular education program at the Kindergarten Success Academy, for the 2016/2017 school year, pursuant to Title 18A:38-6, pending the submission and verification of all required documentation.

2. Upon the recommendation of the Superintendent of Schools, approve the admission of Student #16/17-D into the Roselle Public School District for placement in the regular education program at the Kindergarten Success Academy, for the 2016/2017 school year, pursuant to Title 18A:38-6, pending the submission and verification of all required documentation.

3. Upon the recommendation of the Superintendent of Schools, approve the attendance of the following certificated staff members at the 2016/2017 *Amistad Workshops*, to be held during the 2016/2017 school year, at Kean University, in Union, New Jersey, at a total cost of \$900. 00 per Teacher, plus mileage reimbursement:

Kindergarten Success Academy	-	Melissa Gonzalez
Harrison School	-	Laura Davis
Dr. C. Polk School	-	Alexius Southerland
Washington School	-	Jason Robbins
L.V. Moore Middle School	-	Michelle Robertson

4. Upon the recommendation of the Superintendent of Schools, approve the attendance of Leeanne Arpaio, Grade One Teacher, Harrison Elementary School, at the *Bureau of Education and Research's Guided Reading: Differentiating Using Small Group Instruction Conference*, to be held January 25, 2017, at the Sheraton Eatontown Hotel, in Eatontown, New Jersey, at a registration cost of \$245.00, plus mileage reimbursement, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Bureau of Education and Research's Guided Reading: Differentiating Using Small Group Instruction Conference* is directly related to and within the scope of the Teacher's responsibilities and the school district's professional development plan; and the Board having further found that attendance at the *Bureau of Education and Research's Guided Reading: Differentiating Using Small Group Instruction Conference* is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with the state and federal travel payment guidelines [HES Account Funded; Website Reference: <http://www.ber.org>].

5. Upon the recommendation of the Superintendent of Schools, approve the attendance of Ronnie Shupe, Special Needs Teacher, Harrison Elementary School, at the *Bureau of Education and Research's Powerful Practical Strategies for Reaching "I Don't Care!" and Underperforming Students to Increase their School Success Conference*, to be held December 13, 2016, at the Sheraton Eatontown Hotel, in Eatontown, New Jersey, at a registration cost of \$245.00, plus mileage reimbursement, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Bureau of Education and Research's Powerful Practical Strategies for Reaching "I Don't Care!" and Underperforming Students to Increase their School Success Conference* is directly related to and within the scope of the Teacher's responsibilities and the school district's professional development plan; and the Board having further found that attendance at the *Bureau of Education and Research's Powerful Practical Strategies for Reaching "I Don't Care!" and Underperforming Students to Increase their School Success Conference* is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with the state and federal travel payment guidelines [HES Account Funded; Website Reference: <http://www.ber.org>].

6. Upon the recommendation of the Superintendent of Schools, approve the attendance of Arlene Ringwood, Grade One Teacher, Harrison Elementary School, at the *Institute for Educational Development's Applied Behavior Analysis: Powerful Interventions and Strategies to Reduce Difficult and Challenging Behaviors Conference*, to be held January 10, 2016, at The Wilshire Grand Hotel, in Newark, New Jersey, at a registration cost of \$245.00, plus mileage reimbursement, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Institute for Educational Development's Applied Behavior Analysis: Powerful Interventions and Strategies to Reduce Difficult and Challenging Behaviors Conference* is directly related to and within the scope of the Teacher's responsibilities and the school district's professional development plan; and the Board having further found that attendance at the *Institute for Educational Development's Applied Behavior Analysis: Powerful Interventions and Strategies to Reduce Difficult and Challenging Behaviors Conference* is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with the state and federal travel payment guidelines [HES Account Funded; Website Reference: <http://www.iedseminar.org>].

7. Upon the recommendation of the Superintendent of Schools, approve the attendance Sean Howard and Scott Modzelewski, Physical Education Teachers, Grace Wilday Junior High School, at the *Shape America National Physical Education Convention*, to be held Tuesday through Saturday, March 14, 2017 through March 18, 2017, at the Vet Memorial Convention Center, in Boston, Massachusetts, at a registration cost of \$360.00 per Teacher, for a total cost not to exceed \$720.00, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Shape America National Physical Education Convention* is directly related to and within the scope of the Physical Education Teachers' responsibilities and the school district's professional development plan; and the Board having further found that attendance at the *Shape America National Physical Education Convention* is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with the state and federal travel payment guidelines.

8. Upon the recommendation of the Superintendent of Schools, approve the attendance of Karen Tanner-Oliphant, District Supervisor of Testing, at the *2017 NJPSA/FEA Maximizing Essential Math Skills & Concepts for Students with Disabilities / Struggling Learners Series Conference*, to be held January 18, February 16 and March 1, 2017, in Monroe Township, New Jersey, at a registration fee of \$125.00 per day, for a total registration cost of \$375.00, plus mileage reimbursement and tolls costs of \$72.00, for a total cost of \$447.00, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *2017 NJPSA/FEA Maximizing Essential Math Skills & Concepts for Students with Disabilities / Struggling Learners Series Conference* is directly related to and within the scope of the Supervisor's current responsibilities and the school district's professional development plan; and the Board having further found that attendance at the *2017 NJPSA/FEA Maximizing Essential Math Skills & Concepts for Students with Disabilities / Struggling Learners Series Conference* is critical to the needs of the school district or furthers the efficient operation of the school district and is in compliance with State and Federal travel payment guidelines, pending receipt of waiver issued by the New Jersey Commissioner of Education [Website reference: www.news@njpsa.org]:

Registration	\$375.00
Transportation / tolls	<u>\$72.00</u>
Total Cost	\$447.00

9. Upon the recommendation of the Superintendent of Schools, approve the attendance of Seara Moon, English Teacher, Abraham Clark High School, at the *FLIPPED LEARNING: Cutting-Edge, Practical Strategies for Igniting Student Engagement and Deeper Understanding (Grades 6-12) Seminar*, to be held December 7, 2016, in New Brunswick, New Jersey, at a registration cost of \$245.00, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *FLIPPED LEARNING: Cutting-Edge, Practical Strategies for Igniting Student Engagement and Deeper Understanding (Grades 6-12) Seminar*, is directly related to and within the scope of the Teacher's current responsibilities and the school district's professional development plan; and the Board having further determined that attendance at the *FLIPPED LEARNING: Cutting-Edge, Practical Strategies for Igniting Student Engagement and Deeper Understanding (Grades 6-12) Conference* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines [www.ber.org].

10. Upon the recommendation of the Superintendent of Schools, approve the attendance of Andreea Harry, Principal, Dr. Charles C. Polk Elementary School, at the *Mid Atlantic Conference on Personalized Learning (MACPL) 2017*, to be held Monday, February 27, 2017 through Wednesday, March 1, 2017, at the Baltimore Marriott, in Baltimore, Maryland, at a total cost not to exceed \$999.88, as follows, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Mid Atlantic Conference on Personalized Learning (MACPL) 2017* is directly related to and within the scope of Principal's current responsibilities and the school district's professional development plan; and the Board having further determined that attendance at the *Mid Atlantic Conference on Personalized Learning (MACPL) 2017* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines:

Registration	\$400.00
Lodging	492.00
Meals	0.00
Mileage	<u>107.88</u>
Total	\$999.88

11. Upon the recommendation of the Superintendent of Schools, approve the acceptance of Professional Development Workshops provided by the New Jersey Principals and Supervisors Association (NJPSA) Foundation for Educational Administration (FEA), valued at \$3,000.00, for the attendance of Dr. Charles C. Polk Elementary School staff and administrators at NJPSA/FEA workshops, to be held November 2016 through January 2017, as part of the Blended Online Pilot Program sponsored by the State of New Jersey Department of Education [<http://njpsa.org/fea/>].

12. Upon the recommendation of the Superintendent of Schools approve retroactively the October 31, 2016 electronic submission of the online application for a \$2,000.00 Urgent Mini Grant from the School Superintendent's Association and the National Joint Powers Alliance, with grant funds to be used for the purchase of school uniforms and winter clothing for refugee students in the Borough of Roselle.

13. Upon the recommendation of the Superintendent of Schools approve the electronic submission on October 17, 2016, of the Title I Arts-Integrated Pilot Program Grant application to fund an Arts-Integrated After the Bell Pilot Program at Washington Elementary School, effective January 10, 2017 through June 8, 2017, at a projected budget of \$45,018.00, to be funded through supplemental Title I funds.

14. Upon the recommendation of the Superintendent of Schools, approve the submission of a TD Bank Charitable Foundation Grant application, with funds to be used for payment of instructors, program books and supplies, for the Roselle Community School Bilingual/ESL Program, effective January 2017 through January 2018.

II. Personnel

A. Appointments, Resignations and Retirements

1. Upon the recommendation of the Superintendent of Schools, accept the resignation of Antoine Patterson, from his position as Girls Basketball Head Coach, Abraham Clark High School, for the 2016/2017 winter season.
2. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Anna Burch, as Long-Term Substitute Teacher, Grade Three, Certificated, Harrison Elementary School, effective beginning October 25, 2016, at the rate of \$195.00 per day, as per the Board Approved Compensation Rate Schedule, for total substitute compensation not to exceed \$195.00 per day [Replacement for Roxana Bartolo-Connelly, ending date subject to the return of Roxana Bartolo-Connelly on or before December 23, 2016].
3. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers, Dr. Charles C. Polk Elementary School, as Teachers for the After the Bell Program, Dr. Charles C. Polk Elementary School, with program operation three (3) days per week, Tuesdays, Wednesdays and Thursdays, for a total of thirty-four (34) days, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, at a cost not to exceed \$2,420.12 per Teacher, for a total cost not to exceed \$9,680.48, effective January 3, 2017 through March 23, 2017:

Rosanna Puma
Alicia Caccholi
Kristen Nevins
Theresa Watts

4. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers, Dr. Charles C. Polk Elementary School, as Teachers for the After the Bell Program, Dr. Charles C. Polk Elementary School, with program operation three (3) days per week, Tuesdays, Wednesdays and Thursdays, two (2) hours per day, from 3:10 PM to 5:10 PM, for a total of thirty-four (34) hours, at the rate of \$35.59 per hour, at a total cost not to exceed \$1,210.06 per Teacher, for a total cost not to exceed \$8,470.42, effective January 3, 2017 through March 23, 2017:

Alexius Southerland
Gail McCoy
Maryanne Nicol
Rebecca Goldberg
Gloria Hopkins
Vladimir Busa
Annette Jones

5. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Dr. Charles C. Polk Elementary School Teachers as Teachers for the After the Bell Program, with program operation three (3) days per week, Tuesdays, Wednesdays and Thursdays, for a total of thirty-four (34) hours, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, at a cost not to exceed \$1,210.06 per Teacher, for a total cost not to exceed \$4,840.24, effective January 3, 2017 through March 23, 2017 [Title I Funded]:

Chelsea Callen
Gillian Celebrano
Kristin Faison
Lynn Page

6. Upon the recommendation of the Superintendent of Schools, approve the appointment of Lovena Batts, Title I/Basic Skills Teacher, Dr. Charles C. Polk Elementary School, as Basic Skills Teacher for the After the Bell Program, Dr. Charles C. Polk Elementary School, with the program operation three (3) days per week, Tuesdays, Wednesdays and Thursdays, for a total of thirty-four (34) days, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, at a cost not to exceed \$2,420.12, effective January 3, 2017 through March 23, 2017 [Title I Funded].
7. Upon the recommendation of the Superintendent of Schools, approve the appointment of Chrystal Allen, Special Education Teacher, Dr. Charles C. Polk Elementary School, as Substitute Teacher for the After the Bell Program, Dr. Charles C. Polk Elementary School, on an as needed basis, with program operation three (3) days per week, Tuesdays, Wednesdays and Thursdays, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, effective January 3, 2017 through March 23, 2017.
8. Upon the recommendation of the Superintendent of Schools, approve the appointment Jasmine Martin, School Counselor, Dr. Charles C. Polk Elementary School, as Counselor for the After the Bell Program, Dr. Charles C. Polk Elementary School, with the program operation three (3) days per week, Tuesdays, Wednesdays and Thursdays, for a total of thirty-four (34) hours, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, for a total cost not to exceed \$1,210.06 effective January 3, 2017 through March 23, 2017.
9. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Jennifer Bogar as English Teacher, Abraham Clark High School, MA+30 Step 5 of the REA Salary Guide, at an annual salary of \$60,492.00, effective November 14, 2016 through June 30, 2017 [Replacement for Elizabeth Palamara – Annual Salary - \$56,323.00; UPC code TCH02ENGLFL09].
10. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Jennifer Bogar, English Teacher, Abraham Clark High School (English I - Course #1121-Period 9/10), at the rate of \$50.41 per class, effective November 14, 2016 through June 30, 2017 [Replacement for Elizabeth Palamara – previously approved on 8/22/16].
11. Upon the recommendation of the Superintendent of Schools, approve the appointment of William Houck, as Girls Basketball Head Coach, Abraham Clark High School, for the 2016/2017 winter season, at a stipend \$10,587.00, as per the REA Coaches Stipend Guide – Schedule G, effective December 1, 2016 through June 30, 2017.

12. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Serafino Priolo as Grade Level Coordinator for Grade 11 Advisory, Abraham Clark High School, for the 2016/2017 school year, at the rate of \$35.59 per hour, two (2) hours per month, at a cost of \$71.18 per month, effective November 1, 2016 through June 30, 2017 [Replacement for Victoria Lih – HSTW Grant Funded].
13. Upon the recommendation of the Superintendent of Schools, approve the appointment of Diana Lobo to revise curriculum for Emergency & Clinical Care course with Rutgers School of Health Related Professions, to include necessary state standards in literacy and workplace readiness career standards, for twenty-five and six tenth (25.6) hours, at a stipend of \$998.00 [Carl Perkins Grant Funded].
14. Upon the recommendation of the Superintendent of Schools, approve the appointment of Jermina Bagley, Guidance Secretary, Abraham Clark High School, as Assistant to the Director of Carl Perkins Program, for the 2016/2017 school year, at a stipend of \$500.00 [Carl Perkins Grant Funded].
15. Upon the recommendation of the Superintendent of Schools, approve the appointment of Christopher Satterfield, District Attendance Officer, Abraham Clark High School, as Class Advisor for the Class of 2018, Abraham Clark High School, at an annual stipend of \$798.00, prorated, as per the REA Miscellaneous Stipends Guide – Schedule I, effective December 1, 2016 through June 30, 2017.
16. Upon the recommendation of the Superintendent of Schools, approve the appointment of Jesse Alexander, Teen Guide Zone Counselor, Abraham Clark High School, as Class Advisor for the Class of 2018, Abraham Clark High School, at an annual stipend of \$798.00, prorated, as per the REA Miscellaneous Stipends Guide – Schedule I, effective December 1, 2016 through June 30, 2017.
17. Upon the recommendation of the Superintendent of Schools, approve the appointment of Vertonia Estil-Sauveur, Title I/BSI Teacher, Grace Wilday Junior High School, as Teacher for the Title I Before the Bell Program for READ 180 and MATH 180 students, Grace Wilday Junior High School, one (1) hour per day, from 7:30 AM to 8:30 AM, for a total of seventy-five (75) hours, at the rate of \$35.59 per hour, at a total cost not to exceed \$2,669.00, effective November 29, 2016 through March 24, 2017 [Title I Funded].
18. Upon the recommendation of the Superintendent of Schools, approve the appointment of Roxanne Peterson, LAL Teacher, Grace Wilday Junior High School, as Substitute Teacher for the Title I Before the Bell Program for READ 180 and MATH 180 students, Grace Wilday Junior High School, on an as needed basis, one (1) hour per day, from 7:30 AM to 8:30 AM, at the rate of \$35.59 per hour, effective November 29, 2016 through March 24, 2017 [Title I Funded].
19. Upon the recommendation of the Superintendent of Schools, approve the appointment of Dr. Cheryl Heath, as High School Data Leader, Abraham Clark High School, at a rate of \$47.78 per hour, for up to twenty-three (23) hours per week, at a total cost of \$1,098.94 per week, not to exceed a grand total of \$31,869.26, pending submission of and verification of timesheets, effective November 29, 2016 through June 30, 2017 [Position is a Priority School requirement of the New Jersey Department of Education, Regional Achievement Center; 100 % Title I Funded].

20. Upon the recommendation of the Superintendent of Schools, approve retroactively an amendment to Personnel Item #31 on the 10/17/16 board meeting agenda, to change the name of the Substitute Teacher for the Title I Before the Bell Program at Dr. Charles C. Polk Elementary School, from Rebecca Goldberg to Maryanne Nicol, to serve on an as needed basis, one (1) hour per day, from 7:30 AM to 8:30 AM, at the rate of \$35.59 per hour, effective October 25, 2016 through June 21, 2017 [100% Title I Funded].
21. Upon the recommendation of the Superintendent of Schools, approve the appointment of Amy Ruderman, Teacher, Grace Wilday Junior High School, as a Substitute Teacher for the Title I After the Bell Program, Grace Wilday Junior High School, on an as needed basis, Tuesdays and Wednesdays, one (1) hour and fifteen (15) minutes a day, from 3:10 PM to 4:25 PM, at the rate of \$35.59 per hour, effective from November 29, 2016 to March 22, 2017 [Title I Funded].
22. Upon the recommendation of the Superintendent of Schools, approve the reclassification of Dina Abulmagd from English Teacher to Acting Literacy Coach, Abraham Clark High School, MA Step X of the REA Teachers Salary Guide, at an annual salary of \$70,182.00, effective November 29, 2016 through June 22, 2017 [Replacement for Victoria Lih – Annual Salary \$67,487.00; UPC #TCH02BSITFL01; and Position is a Priority School requirement of the New Jersey Department of Education, Regional Achievement Center; 100 % Title I Funded].
23. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers, Washington Elementary School, as Teachers for the Title I After the Bell Homework and Academic Assistance Program, Washington Elementary School, with program operation Tuesdays, Wednesdays and Thursdays, two (2) hours per day, from 3:10 PM to 5:10 PM, at a cost of \$2,882.79 per Teacher, for a total cost not to exceed \$17,083.20, effective November 29, 2016 through June 15, 2017 [100% Title I Funded]:

Kelly Arzayus
Candice Bello/Yribelda
Kelly Laurice
Rebecca Quinn

24. Upon the recommendation of the Superintendent of Schools, approve the appointment of Claudio Jo, Teacher, Washington Elementary School, as Substitute Teacher for the Title I After the Bell Homework and Academic Assistance Program, Washington Elementary School, on an as needed basis, with program operation Tuesdays, Wednesdays and Thursdays, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, effective November 29, 2016 to June 15, 2017, [100% Title I Funded].
25. Upon the recommendation of the Superintendent of Schools, approve the appointment of Kristine Fischer and Carlos Sousa, Teachers, Abraham Clark High School, as Teachers for the Title I RAM Achievement Program for academically at-risk students at Abraham Clark High School, with program operation Wednesdays and Fridays, for a total of forty-nine (49) days, one (1) hour and thirty (30) minutes per day, from 3:15 PM to 4:45 PM, , at the rate of \$35.59 per hour, for a total cost not to exceed \$10,463.46, effective November 30, 2016 through June 2, 2017 [Title I Funded].

26. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers, Abraham Clark High School, as Teachers for the Title I RAM Achievement Program for academically at-risk students at Abraham Clark High School, with program operation Wednesdays and Fridays, for twenty-five (25) weeks, for (1) hour per week, at the rate of \$35.59 per hour, at a cost of \$889.75 per Teacher, for a total cost not to exceed \$2,669.25, effective November 30, 2016 through June 2, 2017 [Title I Funded]:

Habeer Hassan
Elizabeth Venegas
Frank Zinno

27. Upon the recommendation of the Superintendent of Schools, approve retroactively a correction to Personnel Item #6 on the 8/22/16 board agenda to read as follows: Approve the appointment of Allen Potts as a Part-Time Classroom Aide, Kindergarten Success Academy, working four (4) hours per day, based on Step 1 of the REA Aides Salary Guide, with (60) college credits, at the rate of \$30.64 per hour (based on the daily rate of \$183.83 for full-time aides working six hours per day), effective September 1, 2016 through June 30, 2017 [Replacement for Jessica Cunningham; UPC # AID31KINDNA12].
28. Upon the recommendation of the Superintendent of Schools, approve the appointment of Carla Wynter-Darius, Special Education Teacher, Leonard V. Moore Middle School, as Instructional Support for MD Students for the Think, Learn, Play Afterschool Program, Grace Wilday Junior High School and Abraham Clark High School, with program operation two (2) days per week, two (2) hours per day, from 3:00 PM to 5:00 PM, not to exceed forty (40) hours, at the rate of \$35.59 per hour, at a cost not to exceed \$1,423.60, effective approximately September 1, 2016 through June 30, 2017 [IDEA Grant Funded].
29. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Ebony Potts, Language Arts Teacher, Grace Wilday Junior High School, as the Middle School Student Council Advisor, Grace Wilday Junior High School, for the 2016/2017 school year, at an annual stipend of \$758.00, as per the REA Miscellaneous Stipends Guide – Schedule I, effective September 1, 2016 through June 30, 2017.
30. Upon the recommendation of the Superintendent of Schools, approve the appointment of Angelique Rangel as Grade 6 Language Arts Teacher, Leonard V. Moore Middle School, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$51,230.00, prorated, effective December 1, 2016 through June 30, 2017 [Replacement for Mandi Steinhauser - Annual Salary \$59,671.00; UPC#TCH07LANG0601].
31. Upon the recommendation of the Superintendent of Schools, approve the appointment of Nessa Madison, Mathematics Teacher, Leonard V. Moore Middle School, as Teacher for the After-School Robotics Club program, Leonard V. Moore Middle School, for eleven (11) weeks, two and one-half (2.5) hours per week, at a rate of \$35.59 per hour, at a cost of \$978.73, subject to the submission and verification of timesheets, effective December 1, 2016 through February 16, 2017.
32. Upon the recommendation of the Superintendent of Schools, rescind Board approval of the appointment of Victoria Lih as District Mentor Teacher Program Coordinator for the 2016/2017 school year, at an annual stipend of \$3,310.92 [Board approved via Personnel Item #60 on the 6/27/16 board meeting agenda].

33. Upon the recommendation of the Superintendent of Schools, approve the appointment of Arlene Ringwood, Classroom Teacher, Harrison Elementary School, as the District Mentor Teacher Program Coordinator, for the 2016/2017 school year, at an annual stipend of \$3,310.92, effective November 29, 2016 through June 30, 2017.
34. Upon the recommendation of the Superintendent of Schools, approve the appointment of Gabriel Dorisme, Special Education Aide, Leonard V. Moore Middle School, as Instructor for a Before the Bell-Young Strummers instructional guitar program, sixteen (16) weeks, two (2) days per week, one (1) hour per day, from 7:30 AM to 8:30 AM, at her REA negotiated rate of \$31.68 per hour, at a cost not to exceed \$1,013.76, subject to the submission and verification of timesheets, effective December 5, 2016 through March 31, 2017.
35. Upon the recommendation of the Superintendent of Schools, approve the appointment of the attached list of individuals as Substitutes for the remainder of the 2016/2017 school year, effective November 29, 2016 through June 30, 2017 [Attachment VI].

B. Other

36. Upon the recommendation of the Superintendent of Schools, approve a salary adjustment for Carson Steltz, Mathematics Teacher, Grace Wilday Junior High School, from BA Step 5 of the REA Teachers Salary Guide, at an annual salary of \$53,013.00, to MA Step 5 of the REA Teachers Salary Guide, at an annual salary of \$56,831.00, based on receipt of official transcript, effective November 29, 2016 [Transcript received in Superintendent's Office 11/8/16].
37. Upon the recommendation of the Superintendent of Schools, approve a salary adjustment for Kelly Flynn, Special Education Teacher, Harrison Elementary School, from BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$51,230.00, to MA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$54,801.00, based on receipt of official transcript, effective November 29, 2016 [Transcript received in Superintendent's Office 11/8/16].
38. Upon the recommendation of the Superintendent of Schools, approve an amendment to Personnel Item #92 on the 7/25/16 board meeting agenda, to approve an FMLA leave of absence for Lakeyta Dubois, Learning Disabilities Teacher Consultant (LDTTC), Special Services Department, to read: effective September 2, 2016 through October 23, 2016, with a return to work date of October 24, 2016, based on receipt of updated medical certification from her physician, utilizing sick days and thereafter any accumulated time employee elects to use as available [Previously Board approved to be effective 9/2/16 through 11/10/16, with a return to work date of 11/14/16].
39. Upon the recommendation of the Superintendent of Schools, rescind Board approval of Personnel Item #73 on the 10/17/16 board meeting agenda, for the retroactive approval of an intermittent FMLA/NJFLA leave of absence for Rosalind Lewis-Adair, Teacher, Kindergarten Success Academy, effective during the period September 23, 2016 through February 16, 2017.
40. Upon the recommendation of the Superintendent of Schools, approve retroactively a continuation of medical leave of absence without pay for Susana Cole, Custodian, Harrison Elementary School, effective October 10, 2016 through November 11, 2016, based on receipt of medical certification from her physician for her to return to work full duty on 11/14/16 [Previously board approved on 9/26/16 for medical leave without pay, effective 9/26/16 through 10/7/16].

41. Upon the recommendation of the Superintendent of Schools, approve retroactively a medical leave of absence with pay for Thomas Garrett, Language Arts Teacher, Abraham Clark High School, effective September 26, 2016 through November 30, 2016, utilizing sick days and thereafter any accumulated days employee elects to use, as available; immediately followed by an FMLA leave of absence, effective December 1, 2016 through March 7, 2017; immediately followed by a medical leave of absence without pay, effective March 8, 2017 through June 30, 2017, based on receipt of FMLA Certification from his physician.
42. Upon the recommendation of the Superintendent of Schools, approve retroactively an NJFLA leave of absence for Shirley Lingenfelter, Payroll Secretary, Business Office, effective October 24, 2016 through January 31, 2017, based on receipt of FMLA Certification from the attending physician, utilizing sick days and thereafter any accumulated time employee elects to use, as available.
43. Upon the recommendation of the Superintendent of Schools, approve retroactively an NJFLA leave of absence for Marek Krakowski, Lead IT/Network Manager, Technology Department, effective November 14, 2016 through December 5, 2016, with an anticipated return-to-work date of December 6, 2016, pending receipt of FMLA Certification from attending physician, utilizing sick days and thereafter any accumulated time employee elects to use, as available.
44. Upon the recommendation of the Superintendent of Schools, approve retroactively a Maternity leave of absence for Kimberly Coleman, Art Teacher, Grace Wilday Junior High School, effective November 21, 2016 through approximately December 2, 2016, utilizing sick days and thereafter any accumulated time employee elects to use, as available; immediately followed by a medical leave of absence without pay, effective approximately December 5, 2016 through April 6, 2017; immediately followed by a Child Rearing leave of absence, effective approximately April 7, 2017 through June 30, 2018, based on receipt of medical certification from her physician.
45. Upon the recommendation of the Superintendent of Schools, approve a Maternity leave of absence for Heather Coombs, Basic Skills Instruction/Title I Teacher, Leonard V. Moore Middle School, effective January 30, 2017 through approximately February 24, 2017, utilizing sick days and thereafter any accumulated time employee elects to use, as available; immediately followed by an FMLA/NJFLA leave of absence, effective approximately February 27, 2017 through May 12, 2017, with a return to work date of May 15, 2017, based on receipt of FMLA Certification from her physician.
46. Upon the recommendation of the Superintendent of Schools, approve the reassignment of Annette Jones, from Grade One Classroom Teacher to Basic Skills Teacher, Dr. Charles C. Polk Elementary School, effective November 2016 to June 30, 2017.
47. Upon the recommendation of the Superintendent of Schools, approve the reassignment of Alison Sparaga, from Basic Skills Teacher to Grade One Teacher, Dr. Charles C. Polk Elementary School, effective November 2016 to June 30, 2017.
48. Upon the recommendation of the Superintendent of Schools, approve the Side Bar Agreement between the Roselle Board of Education and the Roselle Administrative Association, to resolve an open issue regarding the payment of tuition reimbursement and to clarify Article XVIII (c) {Education Improvement} of the current collective negotiations agreement [Attachment II].

49. Upon the recommendation of the Superintendent of Schools, approve retroactively a title change for Erik Leite, from Acting Principal to Principal, Grace Wilday Junior High School, Step 6 of the RAA 10½ Month Principal Salary Guide, at his continued annual salary of \$109,069.00, prorated, effective September 1, 2016 through June 30, 2017 [Previously Board approved on 8/22/16 and 9/26/16 as Acting Principal].
50. Upon the recommendation of the Superintendent of Schools, approve retroactively a title change for Derithia Williams, from Acting Vice-Principal to Vice-Principal, Grace Wilday Junior High School, Step 2 of the RAA 10½ Month Vice-Principal Salary Guide, at her continued annual salary of \$79,274.00, prorated, effective September 1, 2016 through June 30, 2017 [Previously Board approved on 8/22/16 as Acting Vice-Principal].
51. Upon the recommendation of the Superintendent of Schools, approve retroactively a title change for Victoria Lih, from Acting Vice-Principal to Vice-Principal, Abraham Clark High School, Step 3 of the RAA 12 Month Vice-Principal Salary Guide, at her continued annual salary of \$90,031.00, prorated, effective September 1, 2016 through June 30, 2017 [Previously Board approved on 9/26/16 as Acting Vice-Principal].
52. Upon the recommendation of the Superintendent of Schools, approve the termination of Employee #5788 from his position as Science Teacher, Abraham Clark High School, effective January 12, 2017.
53. Upon the recommendation of the Superintendent of Schools, approve retroactively the termination of Employee #5604 from his position as Classroom Aide, Kindergarten Success Academy, effective November 4, 2016.

MISCELLANEOUS

1. Upon the recommendation of the Superintendent of Schools, approve the first reading of the attached listing of Roselle Board of Education Policies and Regulations [Attachment III].
2. Upon the recommendation of the Superintendent of Schools, approve the American Heart Association's Jump Rope for Hearts, a fundraising and physical activity program based around skipping, which teaches school aged children how to keep fit and healthy, all while having fun and raising vital funds for heart disease research and education, to be held at Washington Elementary School, during the month of January 2017.
3. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students and families in "Family Fitness Zumba Night" on Thursday, January 19, 2017, from 6:30 PM until 8:00 PM, with an admission charge of \$2 per adult and \$1 per student with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
4. Upon the recommendation of the Superintendent of Schools, accept the donation of eleven (11) Lenovo Chromebooks, for use by Grace Wilday Junior High School students, received September 13, 2016, from DonorsChoose.org, coordinated and managed by Anna Feins, located at 134 West 37th Street, 11th Floor, New York, New York 10018, with a value of \$2,005.46.

5. Upon the recommendation of the Superintendent of Schools, approve the acceptance of a donation of 10 laptop computers and headphones from Donorschoose.org to Mr. Leon Porter, Social Studies Teacher, Abraham Clark High School, to be used in Mr. Porter's classes (description below):
 - ✓ 10 – Lenovo – IdeaPad 100s 11.6 Chromebook – Intel Celeron – 2GB Memory – 16GB eMMC Flash Memory – Black
 - ✓ 10 – Sony Headphones
6. Upon the recommendation of the Superintendent of Schools, approve a National Honor Society Oxford Shirt fundraiser, sponsored by the ACHS NHS, at a cost of \$30 per shirt, with all proceeds to be used for NHS activities, effective December 1, 2016 through May 31, 2017.
7. Upon the recommendation of the Superintendent of Schools, approve a Class of 2019 class apparel t-shirt and sweat pants fundraiser, sponsored by the ACHS Class of 2019, at a cost of \$15 to \$25 per item, with all proceeds to be used for Class of 2019 activities, effective November 29, 2016 through December 23, 2016.
8. Upon the recommendation of the Superintendent of Schools, approve an Alabama Candle Company fundraiser, sponsored by the ACHS Music Department, at a cost of \$12.00 per candle, with proceeds to be used for future music department activities, effective December 1 through December 23, 2016.
9. Upon the recommendation of the Superintendent of Schools, approve the following fundraisers at Abraham Clark High School, sponsored by the Class of 2017, as follows:
 - a. December 1, 2016 – Aids Awareness Dress Down fundraiser - \$2.00 per person to wear red for Aids Awareness (no jeans), with proceeds going to Aids Awareness.
 - b. December 6, 2016 – Teachers Lunch fundraiser – 10:00 a.m. – 1:00 p.m. – cost of \$7.00-\$9.00 per person, proceeds going to the Class of 2017 and Culinary Club.
 - c. December 13, 2016 – National Sundae Day fundraiser – 3:05 p.m. – 4:05 p.m. – cost of \$2.00-\$5.00 per person, proceeds going to the Class of 2017.
 - d. December 14, 2016 – Senior Class Family Potluck fundraiser – 6:00 p.m. – 8:00 p.m. – bring a dish or pay \$6.00 per person, proceeds going to the Class of 2017.
 - e. December 16, 2016 – Teachers Breakfast fundraiser – 7:30 a.m. – 10:30 a.m. – cost of \$8.00-\$10.00 per person, proceeds going to the Class of 2017.
 - f. December 21, 2016 – Teacher Christmas Candy Gram – Students can purchase candy grams and small gifts for their teachers at a cost of \$2.00-\$10.00, proceeds going to the Class of 2017.
 - g. December 23, 2016 - Sweater Day fundraiser - staff and students will pay \$2.00 to wear sweaters for the day (no jeans), with proceeds going to the Class of 2017.
 - h. January 6, 2017 – Soup fundraiser – 3:05 p.m. – 4:05 p.m. – cost of \$2.00-\$5.00, proceeds going to the Class of 2017.
 - i. January 11, 2017 – Family Trivia/Game Night fundraiser – 6:00 p.m. – 8:00 p.m. – cost of \$2.00 entrance fee and \$3.00-\$8.00 for refreshments, proceeds going to the Class of 2017.

- j. January 13, 2017 – Sweater Day fundraiser - \$1.00 per person – proceeds going to the Class of 2017.
- k. January 20, 2017 – Teacher Lunch fundraiser – 10:00 a.m. – 4:00 p.m. – cost of \$7.00-\$10.00 per person, with proceeds going to the Class of 2017 and the Culinary Club.
- l. January 24, 2017 – National Compliment Day/Candy Gram fundraiser – cost of \$1.00-\$3.00 per person, with proceeds going to the Class of 2017.
- m. January 27, 2017 – Bake Sale/Chocolate Candy sale – after school – all proceeds going to the Class of 2017.
- n. January 31, 2017 – Backwards Day Dress Down (*no jeans or sweats*) - \$2.00 per person – all proceeds going to the Class of 2017.
- o. February 3, 2017 – Teachers Pre Super Bowl Lunch fundraiser - \$7.00-\$10.00 per person – all proceeds going to the Class of 2017.
- p. February 8, 2017 – Chinese New Year Food sale fundraiser - \$7.00-\$10.00 per person – all proceeds going to the Class of 2017.
- q. February 14, 2017 – Valentine’s Day Bake Sale – after school – all proceeds going to the Class of 2017.
- r. February 15, 2017 – Cherry Pie sale fundraiser - \$1.00-\$5.00 – all proceeds going to the Class of 2017.
- s. February 17, 2017 – Soul Food Dinner fundraiser - \$10.00 – all proceeds going to the Class of 2017.
- t. February 24, 2017 – National Fish & Chips Day fundraiser - \$7.00-\$10.00 – all proceeds going to the Class of 2017.
- u. February 24, 2017 – Southern Desserts fundraiser - \$1.00-\$5.00 – all proceeds going to the Class of 2017.
- v. February 28, 2017 – Teachers Breakfast fundraiser - \$7.00-\$10.00 – all proceeds going to the Class of 2017.
- w. March 8, 2017 – Tea for Two International Women’s Day Continental Breakfast honoring Women of ACHS – at no cost – 7:30 a.m.-10:30 a.m.
- x. March 14, 2017 – Chip and Dip Sale – after school – all proceeds going to the Class of 2017.
- y. March 17, 2017 – St. Patrick’s Day Corned Beef & Cabbage fundraiser - \$7.00-\$10.00 – all proceeds going to the Class of 2017.
- z. March 24, 2017 – Teachers Breakfast fundraiser - \$7.00-\$10.00 – all proceeds going to the Class of 2017.

- b. Pursuant to N.J.A.C. 6:20 –2.11(c)4, the Roselle Board of Education certifies that as of **[October 1 2016]** through **[October 31, 2016]** after review of the secretary’s monthly financial report no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Resolution to approve the Non-Public School Technology Initiative Program Agreements for Roselle Catholic High School and St. Joseph the Carpenter School.
6. Whereas, the results of the Carl D. Perkins Grant Audit Dated August 5, 2016 covering school year July 1, 2014 through June 30, 2015 previously shared with the Roselle Board of Education publicly at the September 26, 2016 Meeting, where the Board acknowledged receipt and notice to appeal, and also hereby approves the Corrective Action Plan.
7. BUILDING USE
 - a. Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Auditorium** for Ms. D’Nean Wynn’s wedding rehearsal from 6:00pm to 8:30pm, effective **Friday, December 2, 2016**.
 - b. Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Auditorium** for the Restored Holiness Church of God Praise-A-Thon, at a cost of \$25.00 per person, from 5:00pm to 10:00pm, **effective Saturday, December 10, 2016**. *[Previously approved on 10/17/16 with the incorrect date of November 19, 2016.]*
 - c. Upon the recommendation of the Superintendent of Schools, approve the use of the **Dr. Charles C. Polk Elementary School Gym** for the Roselle Running Rams for basketball practice from 6:00pm to 8:00pm (*Mondays, Wednesdays, Thursdays*), working around all school activities and community events, **effective December 1, 2016 through March 5, 2017**.
 - d. Upon the recommendation of the Superintendent of Schools, approve the use of the **Washington Elementary School Gym** for the Roselle Running Rams for basketball practice from 6:00pm to 8:00pm (*Mondays, Wednesdays, Thursdays*), working around all school activities and community events, **effective December 1, 2016 through March 5, 2017**.
 - e. Upon the recommendation of the Superintendent of Schools, approve the use of the **Grace Wilday Junior High School Gym** for the Roselle Running Rams for basketball practice from 6:00pm to 8:00pm (*Tuesdays, Thursdays, Fridays*), working around all school activities and community events, **effective December 1, 2016 through March 5, 2017**.
 - f. Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Auditorium and Small Gym** for a poetry event through the Independent Authors Book Experience from 5:00pm to 9:00pm, **effective Saturday, April 8, 2017**.

- g. Upon the recommendation of the Superintendent of Schools, rescind the use of the **Washington Elementary School Gym** for the DMFC-16 Youth Soccer Academy for indoor soccer practice from 6:00pm to 8:30pm (*Tuesdays, Wednesdays, Thursdays*) for practices, working around all school activities and community events, **effective October 18, 2016 through June 30, 2017**. [*Previously approved on 10/17/16*]

SUPERINTENDENT'S REPORTS

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|---|-----------|
| 1. October 31, 2016 Monthly Pupil Enrollment Report | [written] |
| 2. October 2016 Monthly Summary of Attendance | [written] |

FIRE DRILL REPORTS

October 2016 [Attachment IV]	[written]
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SUSPENSION REPORTS

October 2016 [Attachment V]	[written]
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DISCUSSION

INFORMATIONAL

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| 1. November 2016 Student-of-the-Month Profiles | [written] |
| 2. November/December 2016 Calendar-of-Events | [written] |
| 3. October 2016 Reports of Positive Happenings | [written] |

EXECUTIVE SESSION