

**ROSELLE BOARD OF EDUCATION
ROSELLE, NEW JERSEY**

**REGULAR MEETING AGENDA
MONDAY, OCTOBER 17, 2016**

GOVERNANCE

PERFECT ATTENDANCE STAFF RECOGNITIONS – AWARDING OF CERTIFICATES

The Roselle Board of Education hereby acknowledges, recognizes and commends the following staff members for their exemplary record of *PERFECT ATTENDANCE* during the 2015/2016 school year:

<u>Administration Building:</u>	<i>Dr. Kevin R. West, Superintendent of Schools</i>
<u>Roselle Preschool Annex:</u>	<i>Ms. Jaime Rutkowski, Classroom Teacher</i>
<u>Kindergarten Success Academy:</u>	<i>Ms. Carol Jackson, Classroom Teacher Ms. Claudia Anderson, Classroom Aide Mr. Terron Riddick, Classroom Aide Ms. Carolyn Whittaker, Classroom Aide</i>
<u>Harrison Elementary School:</u>	<i>Ms. Kathryn Makely, Special Education Teacher Ms. Stefanie Pilles, Classroom Teacher</i>
<u>Dr. Charles C. Polk Elementary School:</u>	<i>Ms. Gloria Carter-Hopkins, Classroom Teacher Ms. Debra Ann Williams, Special Education Classroom Aide</i>
<u>Leonard V. Moore Middle School:</u>	<i>Ms. Michele Robertson, Classroom Teacher</i>
<u>Abraham Clark High School:</u>	<i>Mr. Thomas Garrett, Language Arts Teacher Mr. Johnny Rodriguez, Athletic Trainer Mr. Michael Smith, Physical Education Teacher</i>

STUDENT ACKNOWLEDGEMENTS

I. SEPTEMBER 2016 STUDENTS-OF-THE-MONTH

<u>Name</u>	<u>School</u>	<u>Grade</u>
Scarlett Aguayza	Roselle Preschool Annex	Pre-K
Brenden Rivera	Kindergarten Success Academy	Kdg.
Christopher Mayers	Harrison Elementary School	Gr. 4
Rodginald Sully	Dr. Charles C. Polk Elementary School	Gr. 4
Anthony Persaud	Washington Elementary School	Gr. 3
Alycia Searwar	Leonard V. Moore Middle School	Gr. 5
Raciely Rodriguez	Grace Wilday Junior High School	Gr. 7
Christiana Iferika	Abraham Clark High School	Gr. 12

II. OCTOBER 2016 STUDENTS-OF-THE-MONTH

<u>Name</u>	<u>School</u>	<u>Grade</u>
Angelina Mendez	Roselle Preschool Annex	Pre-K
LaQuan Sheffield-Washington	Kindergarten Success Academy	Kdg.
Erika Luna	Harrison Elementary School	Gr. 3
Amiyah Graham	Dr. Charles C. Polk Elementary School	Gr. 3
Ayden Moreau	Washington Elementary School	Gr. 1
Jared Walters	Leonard V. Moore Middle School	Gr. 6
Anaya Hairston	Grace Wilday Junior High School	Gr. 8
Germain Cruz	Abraham Clark High School	Gr. 12

PRESENTATIONS

I. HIB UPDATE

HIB Law & Policy, Programs & Services, and School Self-Assessment for Determining HIB Grades [Attachment V] – Dr. Chonita Spencer, Supervisor of Guidance & Counseling K-12/ HIB Coordinator

II. HIB INCIDENT REPORTING

Harassment, Intimidation and Bullying (HIB) Reporting for the 2016/2017 School Year – Report Period 1 Incidents (September 2016) – Dr. Kevin R. West, Superintendent of Schools

HIB RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Roselle Board of Education hereby affirms the Roselle Public Schools HIB (Harassment, Intimidation and Bullying) Investigation Reporting for the 2016/2017 School Year, Report Period 1 Incidents (September 2016), which was presented to the Roselle Board of Education and Public at the October 17, 2016 Regular Board of Education Meeting [Attachment I].

III. QSAC SOA REPORTING

Quality Single Accountability Continuum (QSAC) Statement Of Assurance (SOA) Reporting – Dr. Kevin R. West, Superintendent of Schools and Dr. Dana Walker, Assistant Superintendent

QSAC SOA RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts and attests to the accuracy of the annual Quality Single Accountability Continuum (QSAC) Statement Of Assurance (SOA) and District Performance Review (DPR) Declaration Pages for the 2015/2016 school year, which is due to be uploaded through NJ Homeroom no later than November 15, 2016 [Attachment II].

SUPERINTENDENT'S RECOMMENDATIONS

APPROVALS

I. Instructional

1. Upon the recommendation of the Superintendent of Schools, approve an Independent Study Program for Student AB (ID#17000948), who will be completing the curriculum standard for Personal Finance,; working with Mrs. Joyce Huber, Certified Business & Mathematics Teacher at Abraham Clark High School, who teaches Personal Finance during the regular school day; however, there is a direct conflict with this class and another course. Whereas this program of study is necessary for this particular student to attain high school graduation, the student will be completing the same specific instructional objectives as the regular daytime class. Therefore, Mr. Mickens, Principal of Abraham Clark High School, will certify that the student will achieve credit and a grade judged on performance and a competency assessment exactly the same as the other students in Personal Finance. Furthermore, Mr. Mickens and Mrs. Huber will collaborate and communicate to ensure full adherence to District Policy #2320, regarding Independent Study Programs, and NJAC 6A:8-5.1.
2. Upon the recommendation of the Superintendent of Schools, approve the attendance of Carolyn Curti and Lora Lanzano, Title I Teachers, Harrison Elementary School, at the Bureau of Education and Research's *Breakthrough in Intervention – Achieving Fast Results for Struggling Readers* conference, to be held October 26, 2016, at The Wilshire Grand Hotel, West Orange, New Jersey, at a registration cost of \$245.00 per Teacher, for a total of \$490.00 in registration fees, plus mileage reimbursement; the Board having determined that attendance at the Bureau of Education and Research's *Breakthrough in Intervention – Achieving Fast Results for Struggling Readers* conference is directly related to and within the scope of the Title I Teachers' responsibilities and the school district's professional development plan; and the Board having further found the attendance at the Bureau of Education and Research's *Breakthrough in Intervention – Achieving Fast Results for Struggling Readers* conference is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with the state and federal travel payment guidelines [Title I Funded; Website Reference: <http://www.ber.org>].
3. Upon the recommendation of the Superintendent of Schools, approve retroactively the attendance of Dr. Nathan L. Fisher, Principal, Kindergarten Success Academy at the *2016 New Jersey Association for the Education of Young Children (NJAEYC) State Conference* at Harrah's Conference Center, Atlantic City, New Jersey, to be held Friday and Saturday, October 14 & 15, 2016, at a registration cost of \$303.00, lodging cost of \$169.00, travel cost of \$93.00, and meals cost of \$81.25, for a total cost not to exceed \$646.25 for the two-day conference, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *2016 New Jersey Association for the Education of Young Children (NJAEYC) State Conference* is directly related to and within the scope of the Principal's current responsibilities and the school district's professional development plan; and the Board having further determined that the Principal's attendance at the *2016 New Jersey Association for the Education of Young Children (NJAEYC) State Conference* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines [Website reference: <http://njaeyc.org/2016/07/27/njaeyc-2016-state-conference/>]:

Registration	\$303.00
Lodging (\$169.00 per night)	\$169.00
Travel	\$93.00
Meals/Incidentals	<u>\$81.25</u>
Total	\$646.25

4. Upon the recommendation of the Superintendent of Schools, approve the attendance of Kusumam Daniel, Mathematics Coach, Abraham Clark High School, at the two-day *National Council of Teachers of Mathematics (NCTM) Regional Conference* to be held Tuesday and Wednesday, November 1 & 2, 2016, in Philadelphia, Pennsylvania, at a total cost not to exceed \$1,105.00, as follows, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *National Council of Teachers of Mathematics (NCTM) Regional Conference* is directly related to and within the scope of the Mathematics Coach's current responsibilities and the school district's professional development plan; and the Board having further determined that the Mathematics Coach's attendance at the *National Council of Teachers of Mathematics (NCTM) Regional Conference* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines [www.nctm.org]:

Registration fee:	-	\$380.00
Lodging:	-	\$485.00
Meals:	-	\$100.00
Transportation:	-	<u>\$140.00</u>
Total	-	\$1,105.00

5. Upon the recommendation of the Superintendent of Schools, approve the attendance of Kristine Fischer, Mathematics Teacher, Abraham Clark High School, at the two-day *National Council of Teachers of Mathematics (NCTM) Regional Conference* to be held Tuesday and Wednesday, November 1 & 2, 2016, in Philadelphia, Pennsylvania, at a total cost not to exceed \$1,105.00, as follows, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *National Council of Teachers of Mathematics (NCTM) Regional Conference* is directly related to and within the scope of the Mathematics Teacher's current responsibilities and the school district's professional development plan; and the Board having further determined that the Mathematics Teacher's attendance at the *National Council of Teachers of Mathematics (NCTM) Regional Conference* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines [www.nctm.org]:

Registration fee:	-	\$380.00
Lodging:	-	\$485.00
Meals:	-	\$100.00
Transportation:	-	<u>\$140.00</u>
Total	-	\$1,105.00

6. Resolution to Approve the Submission of the IDEA Grant for the 2016-2017 School Year
 Upon the recommendation of the Superintendent of Schools approve the submission and acceptance of the following 2016 award allocations under individuals with Disabilities Education Act (IDEA) Consolidated Sub grant for public and nonpublic schools in the Roselle School District; to initiate, expand or supplement special education and related services including vocational education services for students with disabilities (ages 3-21) currently receiving educational services, in the amount of \$849,373.00, for the period July1, 2016 through June 30, 2017.

7. Upon recommendation of the Superintendent of Schools, approve the attendance of the following World Language Department Teachers, at the *FLENJ (Foreign Language Educators of NJ) 2016-2017 Workshop Series*, to be held the below listed dates, at a workshop cost of \$125.00 per Teacher, for a total cost not to exceed \$5,786.00, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *FLENJ (Foreign Language Educators of NJ) 2016-2017 Workshop Series* is directly related to and within the scope of the staff members' current responsibilities and the school district's professional development plan; and the Board having further found that attendance at the *FLENJ (Foreign Language Educators of NJ) 2016-2017 Workshop Series* is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with State and Federal travel payment guidelines.

Workshop 1: Helping Students Thrive in a 90+% Target Language Environment (10/27/2016)

Marie Jacques	ACHS
Suze Kelly	Grace Wilday
Lociano Benjamin	L. V. Moore

Workshop 2: Inspire and Engage Learners through IPAs (12/8/2016)

Jacqueline Jimenez	ACHS
Elizabeth Venegas	ACHS
Gustavo Verzbickis	ACHS
Merida Jhong	ACHS
Ivonne Arbulu-Vigil	L. V. Moore
Susana Bastos	Harrison/Polk
Dayna Muñoz	Washington

Workshop 3: Voices Carry: Authentic Resources, Authentic Audiences, Authentic Purpose (2/25/2017)

Jacqueline Jimenez	ACHS
Merida Jhong	ACHS
Susana Bastos	Harrison/Polk
Suze Kelly	Grace Wilday
Lociano Benjamin	L. V. Moore

Workshop 4: Preparing the Next Generation of WL Teachers: A Workshop for WL Supervisors and Mentors of New Teachers (3/16/2017)

Daryl Wainer	District
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Workshop 5: Global Possibilities for Students: helping Students Reach Their Linguistic Destinations (5/18/2017)

Elizabeth Venegas	ACHS
Gustavo Verzbickis	ACHS
Marie Jacques	ACHS
Ivonne Arbulu-Vigil	LVM
Dayna Muñoz	Washington

Registration: \$125 per Teacher x 21 workshops =	<u>\$2,625.00</u>
Total Conference Cost	\$2,625.00

II. Personnel

A. Appointments, Resignation and Retirements

1. Upon the recommendation of the Superintendent of Schools, accept the resignation of Susana Silva, Special Education Teacher, Kindergarten Success Academy, effective on or before November 28, 2016, subject to the appointment of a Board approved replacement.
2. Upon the recommendation of the Superintendent of Schools, retroactively approve the resignation of Gilda Vasi, Special Education Teacher, Leonard V. Moore Middle School, effective August 31, 2016.
3. Upon the recommendation of the Superintendent of Schools, approve the appointment of Alison Kane as Grade 7 Language Arts Literacy Teacher, Grace Wilday Junior High School, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$51,230.00 effective October 18, 2016 through June 30, 2017 [Replacement for Christopher Williams – Annual Salary \$56,231.00; UPC# TCH02ENGL080; Previously Board approved on July 25, 2016 as Per Diem Substitute for same classroom due to out-of-state certificate].
4. Upon the recommendation of the Superintendent of Schools, rescind approval of the appointment of LeVar Govahn as Home Instructors for the 2016/2017 school year, at the REA negotiated rate of \$35.59 per hour [Previously Board approved 8/22/16].
5. Upon the recommendation of the Superintendent of Schools, approve the appointment of the attached list of individuals as Substitutes for the remainder of the 2016/2017 school year, effective October 18, 2016 through June 30, 2017 [Attachment VI].
6. Upon the recommendation of the Superintendent of Schools, retroactively approve the appointment of Roseann Puma, Classroom Teacher, Dr. Charles C. Polk Elementary School, as Teacher for the Title I Before the Bell Academic Program at Dr. Charles C. Polk Elementary School, one hundred sixty-seven (167) days, one (1) hour per day, from 7:30 AM to 8:30 AM, at the rate of \$35.59 per hour, at a total cost not to exceed \$5,943.53, effective September 26, 2016 through June 21, 2016 [100% Title I Funded].
7. Upon the recommendation of the Superintendent of Schools, approve the appointment of Chelsea Carillo, Grade Seven English Teacher, Grace Wilday Junior High School, to participate in the Facing History and Ourselves Workshop, which highlights The Children of Willesden Lane in the Human Rights Institute at Kean University, four (4) hours, from 4:00 PM to 8:00 PM, at the rate of \$35.59 per hour, at a total cost not to exceed \$142.36 plus mileage reimbursement, effective October 27, 2016; the Board having determined that participation in the Facing History and Ourselves: The Children of Willesden Lane is directly related to and within the scope of the English Teacher's responsibilities and the school district's professional development plan, and the Board having further found that participation in the Facing History and Ourselves: The Children of Willesden Lane is critical to the needs of the school district and furthers the efficient operation of the school district and is in compliance with the State and Federal travel payment guidelines [Website: <http://www.kuhrc.org/the-children-of-willesden-lane-2016-2017>; School Funded].

8. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Grace Wilday Junior High School Teachers as Teachers for the Title I After the Bell Program at Grace Wilday Junior High School, Tuesdays and Wednesdays, one (1) hour and fifteen (15) minutes per day, from 3:10 PM to 4:25 PM, for a total of thirty-seven (37) days, at the rate of \$35.59 per hour, at a total cost not to exceed \$8,230.20, effective November 1, 2016 through March 22, 2017 [Title I Funded]:

Jennifer Castainca	\$1,646.04
Tanya Comas	\$1,646.04
Hyun-Sun Kang	\$1,646.04
Chiara Loux	\$1,646.04
Raquel Sousa	\$1,646.04
Total:	<u>\$8,230.20</u>

9. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Grace Wilday Junior High School Teachers as Substitute Teachers for the Title I After the Bell Program at Grace Wilday Junior High School, on an as needed basis, Tuesdays and Wednesdays, one (1) hour and fifteen (15) minutes per day, from 3:10 PM to 4:25 PM, at the rate of \$35.59 per hour, effective November 1, 2016 through March 22, 2017 [Title I Funded]:

Ardina Ali
 Rosemarie Longo
 Roxanne Peterson

10. Upon the recommendation of the Superintendent of Schools, approve the appointment of Theresa Alves, School Nurse, Grace Wilday Junior High School, as School Nurse for the Title I After the Bell Program at Grace Wilday Junior High School, Tuesdays and Wednesdays, one (1) hour and fifteen (15) minutes per day, from 3:10 PM to 4:25 PM, for a total of thirty-seven (37) days, at the rate of \$35.59 per hour, at a cost not to exceed \$1,646.04, effective November 1, 2016 through March 22, 2017 [Title I Funded].

11. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Grace Wilday Junior High School Security Guards as Security Guards for the Title I After the Bell Program at Grace Wilday Junior High School, Tuesdays and Wednesdays, for a total of up to two (2) hours per day, from 3:10 PM to 5:10 PM, for a total of thirty-seven (37) days, at a rate of \$16.00 per hour, at a cost not to exceed \$592.00 per Security Guard, for a total cost not to exceed \$1,184.00, effective November 1, 2016 through March 22, 2017 [Title I Funded]:

Elvis Arrocho	Tuesdays	\$ 592.00
Boris Shiminov	Wednesdays	<u>592.00</u>
Total:		\$1,184.00

12. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Abraham Clark High School Teachers as Teachers for the Title I Academic Achievement Program for academically at-risk students at Abraham Clark High School, Tuesdays and Thursdays, effective November 15, 2016 through February 28, 2017, for a total of one (1) hour and forty-five (45) minutes per day, from 3:15 PM to 5:00 PM, for a total of twenty-seven (27) days, at the rate of \$35.59 per hour, not to exceed a total of \$8,408.15 [Title I Funded]:

Dina Abulmagd	\$1,681.63
Kusumam Daniel	\$1,681.63
Emmanuel Fadahunsi	\$1,681.63
Frank Zinno	\$1,681.63
Dr. Shashi Sharma	\$1,681.63
	<u>\$8,408.15</u>

13. Upon the recommendation of the Superintendent of Schools, approve the appointment of Abeer Hassan, English Teacher, Abraham Clark High School, as a Substitute Teacher for the Title I Academic Achievement Program for academically at-risk students at Abraham Clark High School, on an as needed basis, Tuesdays and Thursdays, from 3:15 PM to 5:00 PM, at the rate of \$35.59 per hour, effective November 15, 2016 through February 28, 2017 [Title I Funded].

14. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers to participate in the Title I and Title III Parent Resource Night, at Grace Wilday Junior High School, two (2) hours, from 6:00 PM to 8:00 PM, at the rate of \$35.59 per hour, at a cost of \$71.18 per Teacher, for a total cost not to exceed \$142.36, effective Wednesday, October 19, 2016 [100% Title III Funded]:

Melissa Nevarrez Harrison Elementary School
Rodolfo Beltran Leonard V Moore Middle School

15. Upon the recommendation of the Superintendent of Schools, approve the appointment of Suzanne E. Bell-Roland as Special Education Teacher, Kindergarten Success Academy, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$51,230.00, prorated, effective October 25, 2016 through June 30, 2017 [Replacement for Susanne Silva – Annual Salary \$60,083.00; UPC #TCH16PRESNA02].

16. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Tracey Williams, English Teacher, Abraham Clark High School, as the ACHS Yearbook Advisor, at an annual stipend of \$3,217.00, as per the REA Miscellaneous Stipends Guide – Schedule I, effective September 14, 2016 through June 30, 2017.

17. Upon the recommendation of the Superintendent of Schools, approve the appointment of Fabiola Josaphat as School Nurse, Abraham Clark High School, MA Step 5 of the REA Teachers Salary Guide, at a annual salary of \$56,831.00, prorated, effective October 18, 2016 through June 30, 2017 [Replacement for Kathleen Sandberg – Annual Salary \$53,653.00; UPC #NRS02HEALFL01].

18. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of the following Abraham Clark High School Science Teachers as Science Teachers for the ACHS Second Chance Alternative School Teacher, on an alternating basis, one (1) hour per day, with program operation from 4:00 PM to 8:00 PM, not to exceed five (5) hours per week, at the rate of \$35.59 per hour, at a total cost not to exceed \$6,050.30, subject to the submission and verification of timesheets, effective September 21, 2016 through June 30, 2017:

Randolph Dorcent
Edem Mah-Essiet

19. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following individuals as Substitute Teachers for the Abraham Clark High School Second Chance Alternative School Program, on an as needed basis, one (1) hour per day, with program operation from 4:00 PM to 8:00 PM, not to exceed five (5) hours per week, at their following respective negotiated rates of pay per hour, effective October 18, 2016 through June 30, 2017:

Edem Mah-Essiet	-	\$35.59
Emmanuel Fadahunsi	-	\$35.59
Thomas Mitchell	-	\$17.50

20. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Courtney Dover, History Teacher, Abraham Clark High School (U.S. History 1-CP- Course #2222- Period 4), at the rate of \$47.36 per class, effective September 15, 2016 through June 30, 2017.
21. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Thomas Garrett, English Teacher, Abraham Clark High School (English 1 Honors- Course #1111- Period 9/10), at the rate of \$48.44 per class, effective September 6, 2016 through June 30, 2017.
22. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Emmanuel Fadahunsi, Mathematics Teacher, Abraham Clark High School (Trigonometry Honors-Course #3415-Period 1), at the rate of \$52.25 per class, effective September 6, 2016 through June 30, 2017.
23. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Joyce Huber, Career & Technical Education Teacher, Abraham Clark High School (General Business - Course #5101- Period 1), at the rate of \$52.25 per class, effective September 16, 2016 through June 30, 2017 [Replaces agenda item #54 of the 8/22/16 agenda].
24. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Merida Jhong, World Language Teacher, Abraham Clark High School (Spanish 1- Course #8211- Period 4), at the rate of \$48.44 per class, effective September 15, 2016 through June 30, 2017.
25. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Dr. Wei Shi, Science Teacher, Abraham Clark High School (AP Chemistry- Course #4423 – Period 9/10), at the rate of \$54.06 per class, effective September 6, 2016 through June 30, 2017.
26. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Martin Smith, Mathematics Teacher, Abraham Clark High School (Algebra I CP-Course #3212- Period 5/6), at the rate of \$53.62 per class, effective September 6, 2016 through June 30, 2017.
27. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Carlos Sousa, CTE Teacher, Abraham Clark High School (Real Estate- Course #60105-Period 2-Semester 1) and (Personal Finance-Course #5103-Period 10-Semester 2), at the rate of \$45.21 per class, effective September 28, 2016 through June 30, 2017.

28. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Lijun Tian, Mathematics Teacher, Abraham Clark High School (Math Skills Lab-Course #3000-Period 10), at the rate of \$50.87 per class, effective September 6, 2016 through June 30, 2017.
29. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Gustavo Verzbickis, World Language Teacher, Abraham Clark High School (AP Spanish- Course #8243- Period 1/2), at the rate of \$52.69 per class, effective September 15, 2016 through June 30, 2017.
30. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching period for Frank Zinno, History Teacher, Abraham Clark High School (U.S. History 1-CP- Course #2222- Period 3), at the rate of \$43.75 per class, effective September 15, 2016 through June 30, 2017.
31. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Rebecca Goldberg, Teacher, Dr. Charles C. Polk Elementary School, as Substitute Teacher for the Title I Before the Bell Academic Program at Dr. Charles C. Polk Elementary School, on an as needed basis, one (1) hour per day, from 7:30 AM to 8:30 AM, at the rate of \$35.59 per hour, effective September 26, 2016 through June 21, 2016 [100% Title I Funded].
32. Upon the recommendation of the Superintendent of Schools, approve the appointment of Luizette Armise, Teacher, Abraham Clark High School, as an Arabic Translator, for the 2016/2017 school year, to translate state and district documents for the Roselle School District from English to Arabic, on an as-needed basis, outside of regular contractual hours, at the rate of \$35.59 per hour, not to exceed a total of thirty (30) hours, at a cost not to exceed \$1,067.70, effective October 18, 2016 through June 21, 2017.
33. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Guillermo Lopez-Salazar as Spanish Teacher, Grace Wilday Junior High School, MA+30 Step 3 of the REA Teachers Guide, at an annual salary of \$59,477.00, prorated, effective September 29, 2016 through June 30, 2017 [Replacement for Kerlyn Nuñez – Annual Salary \$52,505.00; UPC #TCH07SPANFL01].
34. Upon the recommendation of the Superintendent of Schools, approve the appointment of Nancy Guzman, ESL Instructional Aide, with sixty (60) college credits, transfer from Abraham Clark High School to Grace Wilday Junior High School, effective September 12, 2016 through June 30, 2017 [Replacement for Winifred Alexis; UPC #AID47BILFLO3].
35. Upon the recommendation of the Superintendent of Schools, approve the appointment of Maricely Lopez, Bilingual Teacher, Harrison Elementary School, as a Spanish Translator, for the 2016/2017 school year, to translate state and district documents at Harrison Elementary School from English to Spanish, on an as-needed basis, outside of regular contractual hours, at the rate of \$35.59 per hour, not to exceed a total of thirty (30) hours, at a cost not to exceed \$1,067.70, effective October 18, 2016 through June 30, 2017.

36. Upon the recommendation of the Superintendent of Schools, approve the appointment of Margarete Philippeaux, ESL Teacher, Harrison Elementary School, as a Haitian-Creole Translator, to translate state and district documents from English to Haitian-Creole, at Harrison Elementary School, on an as-needed basis, outside of regular contractual hours, at the rate of \$35.59 per hour, not to exceed a total of thirty (30) hours, at a cost not to exceed \$1,067.70, effective October 18, 2016 through June 30, 2017.
37. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers as Members of the Dr. Charles C. Polk Instructional Team, to collaborate, analyze data, plan instruction, create grade level assessments that focus on areas of need as measured by observations, walk-through, student progress, and lesson plans, ten hours (10) per Teacher, at the rate of \$35.59 per hour, at a cost not to exceed \$355.90, subject to the submission and verification of timesheets, effective October 18, 2016 through June 30, 2017 [Funding Provided by Playworks Inc.]:

Alison Sparaga
Dayna Munoz

38. Upon the recommendation of the Superintendent of Schools, approve the appointment of, the following Dr. Charles C. Polk Elementary School Teachers as Teachers for Literacy and Math /Science Night, Dr. Charles C. Polk School, on a rotating basis, nine (9) months, one (1) night per month, for a three (3) hour sessions, from 6:00 PM to 9:00 PM, at a rate of \$35.59 per hour, at a total cost of \$960.93, effective October 2016 through June 2017 [Funding from Playworks]:

Alison Sparaga
Dayna Munoz

39. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Maryellen Moffitt as G&T Teacher/Coordinator, District, for the 2016/2017 school year, as per the REA Miscellaneous Stipends – Schedule I, at an annual stipend of \$9,348.00, effective September 1, 2016 through June 30, 2017.
40. Upon the recommendation of the Superintendent of Schools, approve the appointment of Melissa Nevarez, as Backpack Program Manager, Harrison Elementary School, nine (9) months, three and one-half (3.5) hours per month, at the rate of \$35.59 per hour, at a cost not to exceed \$1,121.09, effective October 18, 2016 through June 30, 2017 [HES Playworks Account Funded].
41. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the Reading and Math Bridges After School Program, Harrison Elementary School, with program operation two (2) days per week, for a total of nineteen (19) days, one and one-half (1.5) hours per day, from 3:10 PM to 4:40 PM, at the rate of \$35.59 per hour, at a cost not to exceed \$1,014.32 per Teacher, for a total cost not to exceed \$5,071.60, effective October 18, 2016 through January 5, 2016 [\$4,057.28 – Title I Funded; \$1,014.32 – Title III Funded]:

Name	Grade	Total Hours	Total Cost
Marybelle Espin	3	28.5	\$1,014.32
Mayra Orejuela	3	28.5	\$1,014.32
Heidi Gaspar	4	28.5	\$1,014.32
Stefanie Pilles	4	28.5	\$1,014.32
Maricely Lopez (ELL)	¾	28.5	\$1,014.32
		Grand Total:	\$5,071.60

42. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the Reading and Math Bridges After School Program, Harrison Elementary School, with program operation two (2) days per week, for a total of fifty-nine (59) days, one and one-half (1-1/2) hours per day, from 3:10 PM to 4:40 PM, at the rate of \$35.59 per hour, at a cost not to exceed \$3,149.72 per Teacher, for a total cost not to exceed \$15,748.60, effective October 18, 2016 through June 8, 2017 [\$6,299.44 – Title I Funded; \$6,299.44 – Playworks Funded; \$3,149.72 – Title III Funded]:

Name	Grade	Total Hours	Total Cost
Arlene Ringwood	1	88.5	\$3,149.72
Laura Davis	1	88.5	\$3,149.72
Lise Gega	2	88.5	\$3,149.72
Sandra Galuppo	2	88.5	\$3,149.72
Margarette Philippeaux (ELL)	1/2	88.5	\$3,149.72
Grand Total:			\$15,748.60

43. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the Harrison Super Stars ELA/Math Interventions (I-Ready) Before School Program, Harrison Elementary School, with program operation three (3) days per week, from 8:00 AM to 8:30 AM, at the rate of \$35.59 per hour, at a cost not to exceed \$1,245.65 per Teacher working thirty-five (35) hours, and \$1,494.78 per Teacher working forty-two (42) hours, for a total cost not to exceed \$5,480.86 effective October 18, 2016 through May 24, 2017 [Funds reallocated from Playworks Program]

Name	Grade	Total Hours	Total Cost
Marybelle Espin	3/4	35	\$1,245.65
Mayra Ruiz	3/4	35	\$1,245.65
Arlene Ringwood	1/2	42	\$1,494.78
Laura Davis	1/2	42	\$1,494.78
Grand Total:			\$5,480.86

44. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers as Teachers for the Extended School Level Data Analysis Program, Harrison Elementary School, with program operation a total two (2) hours per Teacher, at the rate of \$35.59 per hour, at a cost not to exceed \$71.18 per Teacher, for a total cost not to exceed \$1,779.50, effective October 18, 2016 through June 30, 2017 [Funds reallocated from Playworks Program]:

Arlene Ringwood	Valerie Jozef	Sury Martinez
Leeanne Arpaio	Kathy Makely	Kelly Flynn
Ronnie Shupe	Lise Gega	Laura Davis
Maricely Lopez	Sandra Galuppo	Margarette Philippeaux
Leah Wood	Carolyn Curti	Lora Lanzano
Mayra Ruiz	Michelle Luis	Marybelle Espin
Sandra Dubon	Melissa Nevarez	Roxana Bartolo-Connelly
Valarie Simmons	Heidi Gaspar	Stefanie Pilles
Floyd Granderson		

45. Upon the recommendation of the Superintendent of Schools, approve the appointment of Sandra Dubon and Amanda Nagy, Harrison Elementary School Teachers, as Advisors for the HES Performing Arts After School Program, Harrison Elementary School, with program operation one (1) day per week, for a total of fourteen (14) days, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, at a cost not to exceed \$996.52 per Teacher, for a total cost not to exceed \$1,993.04 effective February 6, 2017 through May 26, 2017 [\$500.00 – Grant Funded; \$1,493.04 – HES Playworks Funded].
46. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, two (2) for the 4th grade level, and four (4) for the 3rd grade level, totaling six (6) Teachers, as Teachers for the After the Bell Program, Harrison Elementary School, with program operation three (3) days per week, for a total of forty (40) days, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, at a cost not to exceed \$2,847.20 per Teacher working 80 hours; \$1,850.68 per Teacher working 52 hours; and \$996.52 per Teacher working 28 hours, for a total cost not to exceed \$11,388.80, as follows, effective January 10, 2017 through April 12, 2017 [District Funded]:

Name	Grade	Days	Total Hours	Cost
Heidi Gaspar	4	Tuesday - Thursday	80	\$2,847.20
Stefanie Pilles	4	Tuesday - Thursday	80	\$2,847.20
Marybelle Espin	3	Tuesday & Thursday	52	\$1,850.68
Lora Lanzano	3	Wednesday	28	\$996.52
Maricely Lopez	3	Wednesday	28	\$996.52
Mayra Ruiz	3	Tuesday & Thursday	52	\$1,850.68
			Grand Total	\$11,388.80

47. Upon the recommendation of the Superintendent of Schools, approve the appointment of Valarie Simmons, Mayra Orejuela, Kathy Makely, and Maricely Lopez, Harrison Elementary School Teachers, as Substitute Teachers for the After the Bell Program, Harrison Elementary School, on an as needed basis, with program operation three (3) days per week, for a total of forty (40) days, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, effective January 10, 2017 through April 12, 2017.
48. Upon the recommendation of the Superintendent of Schools, approve the appointment of Kathy Makely and Kelly Flynn, Harrison Elementary School Teachers, as Substitute Teachers for the Reading and Math Bridges After School Program, Harrison Elementary School, on an as needed basis, with program operation two (2) days per week, for a total of fifty-nine (59) days, one and one-half (1-1/2) hours per day, from 3:10 PM to 4:40 PM, at the rate of \$35.59 per hour, effective October 18, 2016 through June 8, 2017.
49. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Leonard V. Moore Middle School Teachers as Instructors for the “After-the-Bell” extra-assistance program in Language Arts, one and one-half (1-1/2) hours per day, from 3:10 PM until 4:40 PM, at the rate of \$35.59 per hour, every available Tuesday and Wednesday for twenty-three (23) weeks, at a cost not to exceed \$2,028.63 per Teacher, subject to the submission and verification of timesheets, effective October 19, 2016 through March 29, 2017 [100% Title I Funded]:

Talisa Butler
Elsa Braxton
Bianca Baca
Michele Robertson

50. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Leonard V. Moore Middle School Teachers as Instructors for the “After-the-Bell” extra-assistance program in Language Arts, one (1) hour per day, from 3:10 PM until 4:10 PM, at the rate of \$35.59 per hour, every available Tuesday and Wednesday for twenty-three (23) weeks, at a cost not to exceed \$1,352.42 per Teacher, subject to the submission and verification of timesheets, effective October 19, 2016 through March 29, 2017 [100% Title I Funded]:

Heather Coombs
Brittany Nielsen

51. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Leonard V. Moore Middle School Teachers as Instructors for the “After-the-Bell” extra-assistance program in Math, one and one-half (1-1/2) hours per day, from 3:10 PM until 4:40 PM, at the rate of \$35.59 per hour, every available Wednesday and Thursday for twenty-three (23) weeks, at a cost not to exceed \$2,135.40 per Teacher, subject to the submission and verification of timesheets, effective October 20, 2016 through March 30, 2017 [100% Title I Funded]:

Gail McNeil
Marie DuPont
Christina Pasquarella
Sergio Mendez
Jill Haas

52. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Leonard V. Moore Middle School Teachers as Instructors for the “Before-the-Bell” program, one-half (1/2) hour per day, from 8:00 AM to 8:30 AM, at the rate of \$35.59 per hour, for one hundred fifty-five (155) days, at a total cost not to exceed \$2,758.23 per Teacher, subject to the submission and verification of timesheets, effective October 18, 2016 through June 21, 2017:

Bianca Baca
Gail McNeil
Christine Petrucelli
Berthenia Maynor

53. Upon the recommendation of the Superintendent of Schools, approve the appointment of Heather Coombs as Substitute Teacher for the “Before-the-Bell” program, Leonard V. Moore Middle School, on an as-needed basis, at the rate of \$35.59 per hour, subject to the submission and verification of timesheets, effective October 18, 2016 through June 21, 2017.

54. Upon the recommendation of the Superintendent of Schools, approve the appointment of Therese Wiley, Bilingual Classroom Aide/Paraprofessional, as a Paraprofessional for the “Before-the-Bell” Program, Leonard V. Moore Middle School, one-half (1/2) hour per day, from 8:00 AM to 8:30 AM, at her REA negotiated rate of \$31.68 per hour, for one hundred fifty-five (155) days, at a cost not to exceed \$2,455.20, subject to the submission and verification of timesheets, effective October 18, 2016 through June 21, 2017.

55. Upon the recommendation of the Superintendent of Schools, approve the appointment of Emma Seuffert as Music Teacher, Kindergarten Success Academy and Roselle Pre-School, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$51,230.00, prorated, effective October 18, 2016 through June 30, 2017 [Replacement for Melanie Condran– Annual Salary \$54,465; UPC #TCH16VOCMFL01].

56. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers, Kindergarten Success Academy, as Teachers for the After The Bell Program, Kindergarten Success Academy, with program operation on Tuesdays, Wednesdays and Thursdays, two (2) days per week per Teacher, for two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$35.59 per hour, for a total cost not to exceed \$12,560.40, as follows, effective October 25, 2016 through May 16, 2017 [100% Title I Funded]:

<u>Name:</u>	<u>Days</u>	<u>Total# Days</u>	<u>#Hours</u>	<u>Total Cost</u>
Peggy Derosa	Tuesday/Wednesday	60	120	\$4,270.80
Heather Peters	Tuesday/Wednesday	60	120	\$4,270.80
Rosalind Lewis-Adair	Thursday	30	60	\$2,135.40
Melissa Gonzales	Thursday	30	60	\$2,135.40
				Total: \$12,812.40

57. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Classroom Aides, Kindergarten Success Academy, as Classroom Aides for the After The Bell Program, Kindergarten Success Academy, Tuesday, Wednesday and Thursdays, two days per week, two (2) hours per day, from 3:10 PM to 5:10 PM, at their negotiated rate of \$30.91 per hour, for a total cost not to exceed \$9,273.00, effective October 25, 2016 through May 19, 2017 [100% Title I Funded]:

<u>Name:</u>	<u>Days</u>	<u>Total# days</u>	<u>#Hours</u>	<u>Total Cost</u>
Claudia Anderson	Tuesday/Wednesday	30	60	\$3,709.20
Terron Reddick	Tuesday/Thursday	60	120	\$3,709.20
Carolyn Whittaker	Wednesday	30	60	\$1,854.60
				Total: \$9,273.00

58. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following individuals as Teacher Substitutes for the After The Bell Tutorial Program, Kindergarten Success Academy School, on an as needed basis, for two (2) hours sessions, Tuesday, Wednesday and Thursdays, from 3:00 PM to 5:00 PM, at the hourly rate of \$35.59, effective October 25, 2016 through May 19, 2017 [100% Title I Funded]:

Rosalind Adair	Chantae Benson	Jessica Cunningham	Peggy Derosa
Melissa Gonzales	Marianne Hanley	Heather Peters	Angela Wyckoff

59. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following individuals as Classroom Aide Substitute for the After The Bell Tutorial Program, Kindergarten Success Academy School, on an as needed basis, Tuesday, Wednesday and Thursdays, for two (2) hours sessions, from 3:00 PM to 5:00 PM, at their REA negotiated hourly rate of \$30.91, effective October 25, 2016 through May 19, 2017 [100% Title I Funded]:

Claudia Anderson	Terron Reddick	Carolyn Whittaker
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60. Upon the recommendation of the Superintendent of Schools, approve the appointment of RoseMarie Longo, Special Education Teacher, Grace Wilday Junior High School, as a Substitute Teacher for the Before the Bell Program, at Grace Wilday Junior School, on an as needed basis, at a rate of \$35.59 per hour, effective October 18, 2016 through June 30, 2017.
61. Upon the recommendation of the Superintendent of Schools, approve the appointment of RoseMarie Longo, Special Education Teacher, Grace Wilday Junior High School, as the Public Relations Advisor, for Grace Wilday Junior High School, for the 2016/2017 school year, at an annual stipend of \$850.00, as per the REA Miscellaneous Stipends Guide – Schedule I, effective October 18, 2016 through June 30, 2017.
62. Upon the recommendation of the Superintendent of Schools, approve the appointment of Roxanne Petterson, Grace Wilday LAL Teacher, as the Middle School Yearbook Advisor, for Grace Wilday Junior High School, for the 2016/2017 school year, at an annual stipend of \$758.00, as per the REA Miscellaneous Stipends Guide – Schedule I, effective October 18, 2016 through June 30, 2017.
63. Upon the recommendation of the Superintendent of Schools, approve the appointment of Caitlin Regan, LAL Teacher, Grace Wilday Junior High School, as a Substitute Teacher for the Before the Bell Program, at Grace Wilday Junior School, on an as needed basis, at the rate of \$35.59 per hour, effective October 18, 2016 through June 30, 2017.
64. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers as Teachers for the Parent Workshops Program, Harrison Elementary School, with program operation one (1) hour per month, at the rate of \$35.59 per hour, at a cost not to exceed \$35.59 per Teacher, for a total cost not to exceed \$142.36 per presentation, four (4) Teachers per presentation, for a total not to exceed \$1,281.24, effective October 18, 2016 through June 30, 2017 [Funds reallocated from Playworks Program]:

Margarette Philippeaux	Carolyn Curti	Lora Lanzano
Maricely Lopez	Marybelle Espin	Sandra Dubon
Arlene Ringwood	Laura Davis	Mayra Ruiz
Valerie Jozef	Stefanie Pilles	Heidi Gaspar
Sandra Galuppo		

65. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the Building Stronger Foundations After School Program, at Harrison Elementary School, with program operation two (2) days per week, one and a half (1.5) hours per day, from 3:10 PM to 4:10 PM, at the rate of \$35.59 per hour, for a total cost not to exceed \$3,630.18, as follows, effective October 18, 2016 through June 8, 2017 [\$2,099.81 – Title I Funded; \$1,530.37 – Reallocation of Playworks Funded].

Name	Days	Total Hours	Cost
Lora Lanzano	Tuesday & Thursday	59	\$2,099.81
Leah Wood	Tuesday & Thursday	43	\$1,530.37
		Grand Total:	\$3,630.18

66. Upon the recommendation of the Superintendent of Schools, approve the appointment of James Williams, as the Strength and Conditioning Coach, Abraham Clark High School, for the Winter Season, at a rate of \$29.89 per hour, one and one-half (1.5) hours per day, four (4) days per week, effective January 1, 2017 through June 30, 2016.

67. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following individuals as Athletic (11) and Non-Athletic (1) Coaches, Abraham Clark High School, for the 2016/2017 Winter Season, at the listed stipend, as per the REA Athletic Coaches Stipend Guide – Schedule G, and Non-Athletic Coach Stipend Guide – Schedule H, effective January 1, 2017 through June 30, 2017:

Mike Smith	Head Boys Basketball	\$10,587
Danny Fletcher	Assistant Boys Basketball	\$6,661
Malcolm Smith	Assistant Boys Basketball	\$6,661
Eugene Brown	Assistant Boys Basketball	\$6,661
Antione Patterson	Head Girls Basketball	\$10,587
Jessica Cunningham	Assistant Girls Basketball	\$6,661
Serafino Priolo	Co-Head Bowling	\$2,857.50
Jamie Condrack	Co-Head Bowling	\$2,857.50
Mike Fields	Head Boys Winter Track	\$5,715
Carla Wynter	Head Girls Winter Track	\$5,715
Carl Darius	Assistant Winter Track	\$4,297
Shanae Saunders	Head Winter Cheerleading	\$2,955

68. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following individuals as Volunteer Athletic Staff, Abraham Clark High School, for the 2016/2017 Winter Season:

William Evans	Track
Yajaira Valez	Cheerleading

69. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Athletic Event Staff, as per Athletic Events Payroll, Abraham Clark High School, for the 2016/2017 Winter Season:

Mike Ryan	Site Supervisor/Faculty Assistant	\$95/75
Chris Satterfield	Faculty Advisor/Tickets	\$75/75
Rebecca Richardson	Faculty Assistant	\$75
Yajaira Valez	Faculty Assistant	\$75
Paul Irwin	Faculty Assistant	\$75
Robert Giannotti	Announcer, Scorekeeper	\$95
Parnice Hall	Security	School Rate
Inez Gaskin	Security	School Rate
Chuck Merricks	Security	School Rate
Arliesha Jeter	Security	School Rate

70. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of the following personnel as District Technology Integration Mentors (TIMs) for the 2016/2017 school year, for a total not to exceed eighty (80) hours, at the rate of \$35.59 per hour, for a total cost not to exceed \$8,541.60, effective October 25, 2016 through June 30, 2017:

<u>Employee Name</u>	<u>School</u>	<u>Position</u>	<u>Amount</u>
Gustavo Verzbickis	ACHS	Spanish Teacher	\$2,847.20
Anthony Marcario	GWJHS	Social Studies Teacher	\$2,847.20
Fotini Kotrotsios	ACHS	ESL Teacher	\$2,847.20

71. Upon the recommendation of the Superintendent of Schools, approve the appointment of Charles Pitman as Custodian, District, Step 3 (Column A) of the REA Custodian/Maintenance Guide, at an annual salary of \$36,048.00, prorated, effective October 18, 2016 through June 30, 2017 [Replacement for Darren McCrimmon – Annual Salary \$40,486.00; UPC #CUS02ACHSNA01].
72. Upon the recommendation of the Superintendent of Schools, approve the appointment of Donald Roberson as Maintenance, District, Step 0 (Column D) of the REA Custodian/Maintenance Guide, at an annual salary of \$41,292.00, prorated effective October 18, 2016 through June 30, 2017 [Replacement for Alton Fields – Annual Salary \$63,300.00; UPC #MNT14FLDSNA01].

B. Other

73. Upon the recommendation of the Superintendent of Schools, approve retroactively an intermittent FMLA/NJFLA leave of absence for Rosalind Lewis-Adair, Teacher, Kindergarten Success Academy, effective during the period September 23, 2016 through February 16, 2017, based on receipt and verification of FMLA certification from the attending physician, utilizing sick time and thereafter any accumulated time employee elects to use as available, to be taken in full-day or half-day increments, with reasonable effort made to work with the Building Principal to schedule leave time so as not to unduly disrupt school operations, not to exceed a total of twelve (12) weeks of actual leave time.

MISCELLANEOUS

1. Upon the recommendation of the Superintendent of Schools, approve the annual review, adoption and implementation of *A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (2015 Revisions*)*, for the 2016/2017 school year, which was previously approved by the Attorney General, New Jersey Department of Law & Public Safety and the Commissioner of Education, New Jersey Department of Education [Attachment III].
2. Upon the recommendation of the Superintendent of Schools, approve the Kindergarten Success Academy student participation in the *Mobile Dentists and It's Smile Program*, a school based dental outreach program, with the mission to provide state-of-the art preventive dental care to students in need; at no cost to the school district, effective Feb. 7, 2017.
3. Upon the recommendation of the Superintendent of Schools, approve the Kindergarten Success Academy student participation in the *Marathon Kids Club*, a school based *Let's Move! Active Schools Program* for school wide runners; while improving the health of children by providing them with the tools, motivation and support to live happier, healthier lifestyles; at no cost to the school district, effective October 1, 2016 through June 30, 2017.
4. Upon the recommendation of the Superintendent of Schools, approve the participation of Harrison Elementary School students in *The Mobile Dentist Program*, a school-based dental outreach program to provide preventative care to students in need at no cost to the school district to take place February 14, 2017.

5. Upon the recommendation of the Superintendent of Schools, approve the participation of Harrison Elementary School students and staff in a *Scholastic Book Fair Fundraiser*, for the sale of books, posters, and other book fair novelties, to raise funds to offset costs of the Spring 2017 school-wide student activities, effective October 24, 2016 through October 28, 2016.
6. Upon the recommendation of the Superintendent of Schools, approve the participation of Harrison Elementary School students and staff in a *Popcorn Palace Fundraiser*, for the sale of Gourmet Popcorn, to raise funds to offset costs of the Spring 2017 school-wide student activities, effective October 31, 2016 through November 30, 2016.
7. Upon the recommendation of the Superintendent of Schools, approve the participation of Harrison Elementary School students and staff in a *Lifetouch Fundraiser*, for the sale of school pictures, to raise funds to offset costs of the Spring 2017 school-wide student activities, effective October 20, 2016.
8. Upon the recommendation of the Superintendent of Schools, approve the participation of Harrison Elementary School students in on-going *Health Classes for grades 1-4 (Fall/Winter/Spring 2016-2017)*, presented by Public Health Nurse Judith Francis, Holy Trinity Nursing Agency, Elizabeth New Jersey, at no cost to the district (The lessons will be presented at Harrison Elementary School).
9. Upon the recommendation of the Superintendent of Schools, approve the participation of Harrison Elementary School students and staff in a *Wear Red Fundraiser*, at a cost of \$5.00 for staff and \$1.00 for students, to dress down and wear red, the first Friday in February, when thousands of hospitals, small businesses, multinational corporations, news broadcasters, schools, individuals and even landmarks will “Go Red” to help raise crucial awareness and significant funds in the fight against heart disease and stroke in women, with this year being the 14th year of the American Heart Association’s “Go Red for Women,” with all monies collected to be donated to the American Heart Association, for research and education for the fight against heart disease and stroke in women, effective February 3, 2017 [Heart disease is the #1 killer of women, claiming more lives than ALL the forms of cancer combined; Website: <https://www.goredforwomen.org/>].
10. Upon the recommendation of the Superintendent of Schools, approve a *Coffee Shop Fundraiser* at Abraham Clark High School, sponsored by the ACHS Multiple Disabilities class, where students will prepare, sell and deliver coffee, tea, etc. to participating ACHS staff, at the cost of \$1.00, from 8:00 a.m. to 8:40 a.m. daily, with all proceeds to be used for replenishing supplies and future student activities, effective October 18, 2016 through June 30, 2017.
11. Upon the recommendation of the Superintendent of Schools, approve *Empanadas Sale Fundraisers* at Abraham Clark High School, sponsored by the ACHS Boys Basketball Team, to be held after school hours, with all proceeds to be used for the Boys Basketball Team, effective every Thursday, beginning October 27, 2016 through June 15, 2017 with the exception of November 24, and December 29, 2016; and April 13, April 20, June 1 and June 8, 2017.
12. Upon the recommendation of the Superintendent of Schools, approve a *November Mustache Fundraiser*, sponsored by the ACHS RAMNation Campus Store, to raise money for prostate cancer awareness, at a cost of \$1.00 per mustache, with 50% of the proceeds to go to the Prostate Cancer Foundation and 50% of the proceeds to go to the ACHS RAMNation Campus Store, effective November 1 through November 30, 2016.

13. Upon the recommendation of the Superintendent of Schools, approve the following ACHS Senior Class fundraisers, at Abraham Clark High School, with all proceeds to be used for future activities:

- *Senior Halloween Dress Down Day* – cost of \$2.00 per person (Seniors only – no jeans), effective October 31, 2016
- *World Diabetes Day/Healthy Food Sale* – cost of \$4.00 per person from 3:05 PM –to 4:05 PM, effective November 14, 2016
- *World Peace Dress Down Day* – cost of \$1.00 for students, \$2.00 for staff no jeans, effective November 17, 2016
- *Thanksgiving Pie & Cake Sale* –cost of \$10 for a pie and \$20 for a cake from 8:00 AM – 12:30 PM, effective November 22, 2016
- *'We are Family' Thanksgiving Luncheon* –no cost (donations accepted) From 12:30 PM – 1:30 PM, effective November 22, 2016

14. Upon the recommendation of the Superintendent of Schools, approve the *National Program of the Alpha Kappa Alpha Sorority, Incorporated, Phi Beta Omega Chapter*, offered to Students of the Abraham Clark High School, Roselle Public Schools, Roselle, New Jersey, every 3rd Saturday of each month, School Year 2016-2018, ACHS Cafeteria, 8:00 AM – 2:00 PM.

15. Upon the recommendation of the Superintendent of Schools, approve a *Roselle T-shirt Sale* at Abraham Clark High School, sponsored by the ACHS Basketball Team, at a cost of \$12 per shirt (\$3.00 extra for class year on sleeve; \$5.00 extra for name on shirt), with all proceeds to be used for basketball team sweats, sneakers and activities, effective October 18, 2016 through June 30, 2017.

BUSINESS

1. ACKNOWLEDGEMENTS

- Board Secretary’s Report Dated September, 2016 [Attachment 1]
- Treasurer’s Report Dated July, 2016 [Attachment 2]
- Board Minutes:

<u>Meeting</u>	<u>Date</u>	<u>Pages</u>
Regular Meeting	8/22/16	[14242-14268]
Regular Meeting	9/26/16	[14269-14296]

2. APPROVALS

- a. Bills List Dated October 2016 [Attachment 3]

October 2016 **\$1,606,969.10**

- b. Board Transfers October [Attachment 4]

3. REQUISITION FOR TAXES

The amount of district taxes needed to meet the obligations of the Roselle Board of Education for the next 30 days is \$1,912,606.00 and is due November 28, 2016.

4. RESOLUTIONS

- a. BE IT RESOLVED, that the Board Secretary of the Roselle Board of Education certifies that as of **[September 1, 2016]** that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- b. Pursuant to N.J.A.C. 6:20 –2.11(c)4, the Roselle Board of Education certifies that as of **[September 1, 2016]** through **[September 30, 2016]** after review of the secretary’s monthly financial report no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. WHEREAS, this Board of Education and Jason Carter have agreed to resolve their differences regarding an outstanding employment matter.

NOW THEREFORE BE IT RESOLVED that this Board and Jason Carter hereby resolve any and all outstanding issues consistent with the attach Agreement and is hereby made effective immediately. [Attachment 5]

6. WHEREAS, The Roselle Board of Education is the owner of certain surplus property which it no longer needs for public use because it is considered obsolete; and

WHEREAS, the Roselle Board of Education is desirous of selling said surplus property in an “as is” condition without express or implied warranties:

Now Therefore, Be it Resolved by the Roselle Board of Education:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is per attached listing.
- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Board reserves the right to accept or reject any bid submitted. [Attachment 6]

7. WHEREAS, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, CH.35, N.J.S.A. 34:5A-1) and the

Public Employee Occupational Safety and Health Act (P.L. 1983, C 516; and, New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. Seq.; and

WHEREAS, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program;

THEREFORE, BE IT RESOLVED, that the Roselle Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2016-2017 school year, at a fee of \$3.18 per resident pupil enrollment as of October 15, 2015. Total cost of \$8,989.86. [Attachment 7]

8. Resolution to retroactively approve the Shared Service Agreement between the Roselle Board of Education and the Borough of Roselle for Solid and Bulk Waste Pick Up and Recycling Services for the 2016-2017 fiscal year at a monthly service fee of \$2,500.00 commencing September 1, 2016 through June 30, 2017.

9. RESOLUTION TO APPROVE BUILDING USE

- Upon the recommendation of the Superintendent of Schools, approve the use of the **Washington Elementary School Gym** for the DMFC-16 Youth Soccer Academy for indoor soccer practice from 6:00pm to 8:30pm (*Tuesdays, Wednesdays, Thursdays*) for practices, working around all school activities and community events, **effective October 18, 2016 through June 30, 2017.**
- Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Large Gym** for the for the Roselle Running Rams Mentoring and Counseling Developmental Basketball Program Basketball Clinic for boys and girls in grades 4 through 12 from 4:00pm to 7:00pm, at a suggested (and optional) donations of \$2.00-3.00 per person with proceeds to go towards league fees, team warm-ups, and sneakers, **effective Saturday, November 5, 2016.**
- Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School 2nd Floor Hallway** for the Roselle Rams Youth Track Club practices from 6:30pm to 8:30pm on Tuesdays, Thursdays, and Fridays, working around all school activities and community events, **effective November 8, 2016 through June 2, 2016.**
- Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Cafeteria** for the Phi Eta Omega Chapter of Alpha Kappa Alpha Sorority, Inc. ASCEND Program from 8:00am to 2:00pm, **effective Saturday, November 19, 2016.**
- Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Parking Lot** (*external only*) for a bus trip to Atlantic City from 8:30am to 6:30pm, **effective Saturday, November 19, 2016.**

- Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Auditorium** for the Restored Holiness Church of God Praise-A-Thon, at a at a cost of \$25.00 per person, from 5:00pm to 10:00pm, **effective Saturday, November 19, 2016.**
- Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Auditorium** for the Restored Holiness Church of God Praise-A-Thon, at a at a cost of \$25.00 per person, from 5:00pm to 10:00pm, **effective Saturday, November 19, 2016.**
- Upon the recommendation of the Superintendent of Schools, approve the use of the **Abraham Clark High School Auditorium** for the Leonard V. Moore Middle School Moving Up Ceremony, from 10:00am to 12:00pm, **effective Monday, June 19, 2016.**

SUPERINTENDENT'S REPORTS

1. September 30, 2016 Monthly Pupil Enrollment Report [written]
2. September 2016 Monthly Summary of Attendance [written]
3. September Daily Student Enrollment/Attendance Reports (9/20/16 through 9/30/16) [written]

FIRE DRILL REPORTS

September 2016 [Attachment IV] [written]

SUSPENSION REPORTS

September 2016 [Attachment V] [written]

DISCUSSION

INFORMATIONAL

1. September 2016 & October 2016 Student-of-the-Month Profiles [written]
2. September 26, 2016 Letters to Staff with Perfect Attendance [written]
3. October/November 2016 Calendar-of-Events [written]
4. September 2016 Reports of Positive Happenings [written]

EXECUTIVE SESSION