

**ROSELLE BOARD OF EDUCATION
ROSELLE, NEW JERSEY**

**REGULAR MEETING AGENDA
MONDAY, SEPTEMBER 26, 2016**

GOVERNANCE

PRESENTATIONS

- I. Carl D. Perkins Grant Audit Report – Diana LoboZZo, Carl D. Perkins Grant Program Director
- II. New Jersey Standardized Testing System Report - Ms. Karen Tanner-Oliphant, Supervisor of Testing

RECOGNITIONS

SUPERINTENDENT’S RECOMMENDATIONS

APPROVALS

I. Instructional

1. Upon the recommendation of the Superintendent of Schools, approve retroactively the Agreement between Abraham Clark High School and Trinitas Regional Medical Center to allow ACHS Health Occupation students to receive clinical hands on experience at the hospital during the months of September 2016 through February 2017; as this valuable experience allows the students to get the necessary clinical experience to prepare them for their future in the health field [Attachment II].
2. Upon the recommendation of the Superintendent of Schools, approve the Agreement between Abraham Clark High School and Robert Wood Johnson University Hospital at Rahway to allow our Health Occupation students to receive clinical hands on experience at the hospital during the months of February 2017 through June 2017, as this valuable experience allows the students to get the necessary clinical experience to prepare them for their future in the health field [Attachment III].
3. Upon the recommendation of the Superintendent of Schools, approve retroactively an Independent Study Program for Abraham Clark High School Student ID#17000837, to complete the curriculum standard for Human Anatomy & Physiology, working with Mrs. Gayatri Anike, Certificated Science Teacher at Abraham Clark High School, who teaches Anatomy & Physiology during the regular school day. Due to a direct conflict with this class and another course that is college credit bearing, this program of study is necessary for this particular student to attain entrance into a four (4) year college health occupations program and the student will be completing the same specific instructional objectives as the regular daytime class; and Mr. Rashon Mickens, Principal, Abraham Clark High School, will certify that the student will achieve credit and a grade judged on her performance and a competency assessment exactly as the other students enrolled in Human Anatomy & Physiology, effective September 6, 2016 through June 21, 2017.

4. Upon the recommendation of the Superintendent of Schools, approve retroactively the participation of Abraham Clark High School in the Middle College Program with Fairleigh Dickinson University, which will allow students to receive concurrent enrollment and dual credits. Program facts: A tuition cost of \$228.00 per student for each three credit course will be covered by the district funds. Courses taken through the Middle College Program with Fairleigh Dickinson University may be used for elective credits to meet college graduation requirements at any college of choice. The student must receive a final grade of C or better in order to receive three college credits from Fairleigh Dickinson University. An unofficial transcript will be sent to the home of the student and an official transcript will be sent to any college of choice upon successful completion of the program. Any Middle College student who enrolls as a full time student at Fairleigh Dickinson University will receive a \$2,000.00 annually renewable grant, in addition to any other Fairleigh Dickinson University scholarships that they may qualify for. Students will participate in the following Advanced Placement courses at Abraham Clark High School for the 2016-2017 school year; AP Calculus, AP Chemistry, AP Literature, AP Social Studies, AP Biology, and AP Spanish. Participation in this program supports the district mission for preparing all students for college, work and life.

5. Upon the recommendation of the Superintendent of schools, approve the Program Participation Agreement Between The Johns Hopkins University, on behalf of its Center for Talented Youth and the Roselle School System for the 2016/2017 school year [Attachment IV].

6. Upon the recommendation of the Superintendent of Schools, approve the attendance of Diane MacKay, Science Teacher, Abraham Clark High School, at the *New Jersey Science Convention* to be held Tuesday, October 25, 2016 at the Princeton Marriott Forrestal in Princeton, New Jersey, at a total cost of \$242.94, as follows; subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *New Jersey Science Convention* is directly related to and within the scope of the Science Teacher's current responsibilities and the school district's professional development plan; and the Board having further determined that the Science Teacher's attendance at the *New Jersey Science Convention* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines [www.njscienceconvention.org]:

Registration	-	\$175.00
Awards Banquet	-	\$45.00
Mileage	-	<u>\$22.94</u>
Total		\$242.94

7. Upon the recommendation of the Superintendent of Schools, approve the attendance of Patrizia Weber, Vice-Principal, Leonard V. Moore Middle School, at the *2016 FEA/NJPSA/NJASCD Fall Conference*, to be held Thursday and Friday, October 20 & 21, 2016, at the Ocean Place Resort, in Long Branch, New Jersey; at a registration cost of \$298.00, lodging cost of \$0.00, and meals cost of \$0.00, for a total cost of \$298.00 for the two-day seminar, plus mileage reimbursement, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *2016 FEA/NJPSA/NJASCD Fall Conference* is directly related to and within the scope of the Vice Principal's current responsibilities and the school district's professional development plan; and the Board having further determined that the Vice Principal's attendance at the *2016 FEA/NJPSA/NJASCD Fall Conference* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines [http://njpsa.org/2016-feanjpsanjascd-fall-conference/].

8. Upon the recommendation of the Superintendent of Schools, approve the attendance of Adrian Allotey, Interim Supervisor of Technology, at the *21st Century Themes and Skills Workshop*, to be held Friday, October 28, 2016, at the EIRC, 200 College Drive, Blackwood, NJ 08012; at a registration cost of \$149.00 and transportation cost of \$58.55, for a total cost of \$207.55, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *21st Century Themes and Skills Workshop* is directly related to and within the scope of the Supervisor's current responsibilities and the school district's professional development plan; and the Board having further determined that the attendance at the *21st Century Themes and Skills Workshop* is critical to the instructional needs of the school district, furthers the efficient operation of the school district, and is in compliance with State and Federal travel payment guidelines [Website: <http://www.eirc.org/event-registration/?ee=1689>].

9. Upon the recommendation of the Superintendent of Schools and the Assistant Superintendent for Curriculum and Instruction, approve the Roselle Public Schools curriculum for the following subjects, in alignment with the New Jersey Core Curriculum Content Standards and the Common Core State Standards [Curricula available in RPS Curriculum Office]:
 - Language Arts Literacy
 - Mathematics
 - Science
 - Social Studies
 - World Language
 - Technology
 - Comprehensive Health and Physical Education
 - 21st Century Life and Careers
 - Visual and Performing Arts

II. Personnel

A. Retirements, Resignations and Appointments

1. Upon the recommendation of the Superintendent of Schools, accept the resignation of Robert Salamanca, Physical Education Teacher, Abraham Clark High School, effective on or before October 24, 2016, subject to the appointment of a Board approved replacement.

2. Upon the recommendation of the Superintendent of Schools, accept the resignation of Elizabeth Palamara, English Teacher, Abraham Clark High School, effective on or before October 22, 2016, subject to the appointment of a Board approved replacement.

3. Upon the recommendation of the Superintendent of Schools, accept the resignation of Mandi Steinhauser, Grade 6 ELA Teacher, Leonard V. Moore Middle School, effective on or before October 29, 2016, subject to the starting date of a Board-approved replacement.

4. Upon the recommendation of the Superintendent of Schools, accept the resignation of Rosa Gonzalez-Kennedy, Grade Two Bilingual Teacher, Harrison Elementary School, effective on or before October 3, 2016, subject to the starting date of a Board-approved replacement.

5. Upon the recommendation of the Superintendent of Schools, accept retroactively the resignation of Caitlin Petrizzo, Social Studies Teacher, Grace Wilday Junior High School, effective June 30, 2016.
6. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Victoria Lih, Literacy Coach, Abraham Clark High School, as Acting Vice Principal, 12-Months, Abraham Clark High School, Step 3 of the RAA Salary Guide, at an annual salary of \$90,031.00, prorated, effective September 1, 2016 through June 30, 2017.
7. Upon the recommendation of the Superintendent of Schools, rescind the sixth teaching class for Gayatri Anike, Science Teacher, Abraham Clark High School [Previously Board approved 8/22/16].
8. Upon the recommendation of the Superintendent of Schools, approve retroactively a sixth teaching class for Diane MacKay, Science Teacher, Abraham Clark High School (College Prep Biology-4321-period 5), at the rate of \$66.36 per class, effective September 6, 2016 through June 30, 2017.
9. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of the following Abraham Clark High School and District Administrators as Shared-Time Administrators (only one Administrator per day) for the ACHS Second Chance Alternative School Program, four (4) hours per day, from 4:00 PM to 8:00 PM, at their respective hourly rates of pay, subject to the submission and verification of timesheets, effective September 6, 2016 through June 30, 2017:

<u>Name</u>		<u>Hourly Rate</u>
Rashon Mickens	-	\$73.24
Hung Kim	-	\$64.29
Chonita Spencer	-	\$69.68
Sheila Williams	-	\$55.02

10. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of the following Abraham Clark High School staff members as Secretary for the Abraham Clark High School Second Chance Alternative School Program, on an alternating basis, for at total of one hundred eighty-one (181) days, two (2) hours per day, with program operation from 4:00 PM to 8:00 PM daily, not to exceed ten (10) hours per week, at their respective negotiated rates of pay, subject to the submission and verification of timesheets, effective September 6, 2016 through June 30, 2017:

<u>Name</u>		<u>Hourly Rate</u>
Grace Rondinone	-	\$22.71
Danielle Franklin	-	\$21.72

11. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of the following Faculty Members, Abraham Clark High School, as Teachers/Educational Services Support Personnel for the ACHS Second Chance Alternative School Program, for one hundred eighty-one (181) days, one (1) hour per day, with program operation from 4:00 PM to 8:00 PM, not to exceed five (5) hours per week, at the rate of \$35.59 per hour, for a cost not to exceed \$6,441.79 per Faculty Member, subject to the submission and verification of timesheets, effective September 6, 2016 through June 30, 2017:

Samantha Santangelo	-	English Teacher
---------------------	---	-----------------

Wikenson Jean-Pierre	-	Mathematics Teacher
Leon Porter	-	Social Studies Teacher
Joshua Murrell	-	CTE/V&P Arts Teacher
Jordan Siegel	-	Guidance Counselor
Maureen Denone	-	Nurse

12. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of the following individuals as Substitute Teachers for the Abraham Clark High School Second Chance Alternative School Program, on an as needed basis, one (1) hour per day, with program operation from 4:00 Pm to 8:00 PM, not to exceed five (5) hours per week, at their respective negotiated rates of pay per hour, effective September 6, 2016 through June 30, 2017:

Courtney Dover	-	\$35.59
Emanuel Shumate	-	\$17.50
Danielle Franklin	-	\$17.50

13. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Emanuel Shumate, Paraprofessional, Leonard V. Moore School, as Paraprofessional for the ACHS Second Chance Alternative School, one (1) hour per day, with program operation from 4:00 PM to 8:00 PM, not to exceed five (5) hours per week, at his REA negotiated rate of \$31.16 per hour, effective September 6, 2016 through June 30, 2017.
14. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Andrea Jackson-Roberts, ELA Coach, Leonard V. Moore Middle School, as the Supervisor for the Saturday Detention/Academic Recovery Program at Abraham Clark High School, four (4) hours per day, from 8:00 AM to 12:00 PM, for twenty-nine (29) designated Saturdays from September 17, 2016 through June 30, 2017, at the rate of \$35.59 per hour, at a cost not to exceed \$4,128.44 [Funded through ACHS Purchased Services Account - #11-190-100-320-AB-100 – Transfer to Salaries Account - #11-140-100-101-XX-100].
15. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Emanuel Shumate, Paraprofessional, Leonard V. Moore Middle School, as a Substitute Paraprofessional for the ACHS Saturday Detention/Academic Recovery Program, on an as needed basis, at his REA negotiated rate of \$31.16 per hour, effective September 17, 2016 through June 30, 2017.
16. Upon the recommendation of the Superintendent of Schools, approve the appointment of Mira Septimus as Grades 5 and 6 Art Teacher, Leonard V. Moore Middle School, BA Step 6 of the REA Teachers Salary Guide, at an annual salary of \$53,591.00, prorated, effective November 28, 2016 through June 30, 2016 [Replacement for La'Tia Pope - Annual Salary \$54,465.00; UPC#TCH05ARTSFL01].
17. Upon the recommendation of the Superintendent of Schools, approve the appointment of Kim Baker, Instrumental Music Teacher, Leonard V. Moore Middle School, and Steven Wasco, General/Vocal Music Teacher, Leonard V. Moore Middle School, as Concert Directors for the Holiday 2016 and Spring 2017 Concerts, Step 1 of the REA Miscellaneous Stipends Guide – Schedule I, at an annual stipend of \$3,674.00 per Music Teacher, for the 2016/2017 school year.

18. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Vivienne Perez, Technology Teacher, Leonard V. Moore Middle School, as Newspaper Advisor, Step 1 of the REA Miscellaneous Stipends Guide – Schedule I, at an annual stipend of \$1,955.00, for the 2016/2017 school year, effective September 1, 2016 through June 30, 2017.
19. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Nessa Madison, Mathematics Teacher, Leonard V. Moore Middle School, as Middle School Student Council Advisor, Step 1 of the REA Miscellaneous Stipends Guide – Schedule I, at an annual stipend of \$758.00, for the 2016/2017 school year, effective September 1, 2016 through June 30, 2017.
20. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Nessa Madison, Mathematics Teacher, Leonard V. Moore Middle School, as Middle School Yearbook Advisor, Step 1 of the REA Miscellaneous Stipends Guide – Schedule I, at an annual stipend of \$758.00, for the 2016/2017 school year, effective September 1, 2016 through June 30, 2017.
21. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Michelle Robertson, Special Education Teacher, Leonard V. Moore Middle School, as Public Relations Coordinator, Step 1 of the REA Miscellaneous Stipends Guide – Schedule I, at an annual stipend of \$850.00, for the 2016/2017 school year, effective September 1, 2016 through June 30, 2017.
22. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Ebony J. Potts, Special Education Teacher, Grace Wilday Junior High School, as a Home Instructor for the 2016/2017 school year, on an as needed basis, at the rate of \$35.59 per hour, effective September 1, 2016 through June 30, 2017.
23. Upon the recommendation of the Superintendent of Schools, rescind the approval of Personnel Item #17 on the 7/25/16 board meeting agenda, for the appointment of Julissa Payano as Spanish Teacher, Grace Wilday Junior High School, MA Step 5 of REA Teachers Salary Guide, at an annual salary of \$56,831.00, effective September 1, 2016 through June 30, 2017 [2016/2017 Leave Replacement for Kerlyn Nunez; UPC# TCH07SPANFL01].
24. Upon the recommendation of the Superintendent of Schools, rescind the approval of Personnel Item #20 on the 7/25/16 board meeting agenda, for the appointment of Kimberly Shanks as Grade 7 Mathematics Teacher, Grace Wilday Junior High School, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$51,230.00, effective September 1, 2016 through June 30, 2017 [Replacement for Jennifer Lambert – Annual Salary \$54,201.00; UPC# TCH07MATH0601].
25. Upon the recommendation of the Superintendent of Schools, approve a salary correction to Personnel Item #67 on the 8/22/16 board meeting agenda, for the appointment of Kelly Flynn as Special Education Teacher, Harrison Elementary School, BA Step 1 of the REA Salary Guide, effective September 1, 2016 through June 30, 2017, to read: at an annual salary of \$51,230.00 [Replacement for Courtney Capizzi– Annual Salary \$ 51,123.00; UPC # TCH04SPECNA01; Previously Board approved at MA annual salary of \$54,801.00].

26. Upon the recommendation of the Superintendent of Schools, approve a salary correction to Personnel Item #69 on the 8/22/16 board meeting agenda, for the appointment of Sharon McIver as Special Education Teacher, Washington Elementary School, BA Step 1 of the REA Salary Guide, effective September 1, 2016 through June 30, 2017, to read: at an annual salary of \$51,230.00 [Replacement for Lauren Paliano– Annual Salary \$54,941.00 TCH16SPECNA01; Previously Board approved at MA annual salary of \$54,801.00].
27. Upon the recommendation of the Superintendent of Schools, approve the attendance/participation of Sandra Clarke-Nelson, Special Education Teacher, at a one-day Professional Development Training, held Monday, August 29, 2016, five (5) hours per day, excluding lunch, at the rate of \$35.59 per hour, at a cost not to exceed \$177.95, subject to the submission and verification of attendance through sign-in sheet and return of Staff Development Evaluation Forms [IDEA Grant Funded; Ms. Clark was previously Board approved on 8/22/16 as an Aide].
28. Upon the recommendation of the Superintendent of Schools, rescind the approval of Instructional Item #10 on the 8/22/16 board meeting agenda for the attendance of Sandra Clarke-Nelson at a one-day Aides Professional Development Training, to be held on Tuesday, August 30, 2016, five (5) hours per day, excluding lunch, at the rate of \$30.64, at a cost of \$153.20 [IDEA Grant funded; Ms. Clarke-Nelson is a Special Education Teacher].
29. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Parnice Hall, Security Guard, Abraham Clark High School, as Summer Security at Abraham Clark High School, no more than six and one-half (6.5) hours per day, four days, at her REA negotiated rate of \$17.08 per hour, at a cost not to exceed \$111.02, effective June 27, 2016 through June 30, 2016.
30. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Aldujon Abraham, Security Guard, Abraham Clark High School, as Summer Security at Abraham Clark High School, no more than six and one-half (6.5) hours per day, four days, at his REA negotiated rate of \$16.50 per hour, at a cost not to exceed \$429.00, effective June 27, 2016 through June 30, 2016.
31. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Demetrius Camacho, Jr., Classroom Aide, Kindergarten Success Academy, as Summer Custodian, no more than thirty (30) hours, at the rate of \$15.00 per hour, at a cost not to exceed \$450.00, effective June 27, 2016 through June 30, 2016.
32. Upon the recommendation of the Superintendent of Schools, rescind approval of the appointment of Cristina Nam as an ESL/Spanish Teacher, Dr. Charles C. Polk Elementary School, Washington Elementary School, and Abraham Clark High School, MA Step 7 of the REA Teachers Salary Guide, at an annual salary of \$58,125.00, effective September 1, 2016 through June 30, 2017 [New Position; Previously Board approved on 7/25/16].
33. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Dayna Muñoz as an ESL/Spanish Teacher, Dr. Charles C. Polk Elementary School, Washington Elementary School, and Abraham Clark High School, BA Step 3 of the REA Teachers Guide, at an annual salary of \$51,997.00, prorated, effective September 6, 2016 through June 30, 2017 [New Position].

34. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Austin Walton Sr. as Special Education Teacher, Abraham Clark High School, MA Step 4 of the REA Teachers Salary Guide, at an annual salary of \$56,323.00, effective September 1, 2016 through June 30, 2017 [Replacement for Brandon Reed– Annual Salary \$53,653.00; UPC #TCH02SPECNA19].
35. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Chelsea Warren as Special Education Classroom Aide, Department of Special Services, Step 1 of the REA Aides Salary Guide, with sixty (60) college credits, at the rate of \$183.83 per day, effective September 1, 2016 through June 30, 2017 [Replacement for Linda Zakrzewski– Annual Salary \$25,563.00; UPC #AID46SPECNA23].
36. Upon the recommendation of the Superintendent of Schools approve the participation of the following Teachers in the Title I and Title III Parent Resource Night on Wednesday, October 19, 2016, at Grace Wilday Junior High School, from 6:00 PM to 8:00 PM, at the rate of \$35.59 per hour, at a cost of \$71.18 per Teacher, for a total cost not to exceed \$996.52 [100% Title I Funded]:

Kusumam Daniel	Abraham Clark High School
Lovena Batts	Dr. Charles C. Polk School
Jennifer Castainca	Grace Wilday Junior High School
Tanya Comas	Grace Wilday Junior High School
Vertonia Estil-Sauveur	Grace Wilday Junior High School
Raquel Sousa	Grace Wilday Junior High School
Carolyn Curti	Harrison Elementary School
Lora Lanzano	Harrison Elementary School
Heather Coombs	Leonard V. Moore Middle School
Berthenia Maynor	Leonard V. Moore Middle School
Dana Ockimey	Leonard V. Moore Middle School
Brittany Nielsen	Leonard V. Moore Middle School
Patricia Bryden	Washington Elementary School
Annette Petris	Washington Elementary School

37. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Roxana Bartolo-Connelly, as Grade Three Classroom Teacher, Harrison Elementary School, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$51,230.00, effective September 1, 2016 through June 30, 2017 [Replacement for Rosa Gonzalez-Kennedy – Annual Salary \$57,075.00, UPC #TCH03BIL10201].
38. Upon the recommendation of the Superintendent of Schools, approve a step/salary correction to Personnel Item #91 on the 8/22/16 Regular Meeting Walk-On Addendum, for the appointment of Erik Leite, Vice Principal, Abraham Clark High School, as Acting Principal of Grace Wilday Junior High School, effective September 1, 2016 through June 30, 2017, to read: Step 6 of the RAA Ten and One-Half (10-1/2) Month Principal Salary Guide, at an annual salary of \$109,069.00, prorated [Previously Board approved at Step 1 of the RAA Principal Salary Guide].
39. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Edem N. Mah-Essiet as Science Teacher, Abraham Clark High School, MA+30 Step 7 of the REA Teachers Salary Guide, at an annual salary of \$61,709.00, prorated, effective September 27, 2016 (or sooner) through June 30, 2017 [Replacement for Kimberly Bory – Annual Salary – \$62,157.00; UPC # TCH02SCNCFL01].

40. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Mary Idebaneria, Special Education Teacher, Abraham Clark High School, as Special Education Inclusion Teacher for the ACHS Second Chance Alternative School Program, for one hundred eighty-one (181) days, one (1) hour per day, with program operation from 4:00 PM to 8:00 PM, not to exceed five (5) hours per week, at the rate of \$35.58 per hour, at a cost not to exceed \$6,439.98, subject to the submission and verification of timesheets, effective September 6, 2016 through June 30, 2017.
41. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Barbara McGregor, as a Long-Term Substitute Art Teacher, Certificated, Washington Elementary School, at the Board approved compensation rate of \$195.00 per day, effective September 6, 2016 through December 14, 2016 [Leave Replacement for Tatiana Prutzman].
42. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Roy Dragon, Physical Education Teacher, Washington Elementary School, as Teacher for the Before the Bell Program, five (5) days per week, one (1) hour per day, from 7:30 AM to 8:30 AM, at the rate of \$35.59 per hour, at a cost not to exceed \$6,441.79, effective September 6, 2016 through June 21, 2016.
43. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of the following Administrators and Teachers to the 2016/2017 School Improvement Program (ScIP) for Grace Wilday Junior High School, effective September 1, 2016 through June 30, 2017:

Erik Leite	Chelsea Carrill
Derithia Williams	Robert Kohut
Susan Dube	

44. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Gladys Martinez, Guidance Counselor, Abraham Clark High School, for one (1) hour per day, for sixteen (16) days, after regular school hours, to work on the ACHS Master Schedule, at the rate of \$35.58 per hour, at a total cost not to exceed \$569.28, effective September 14, 2016 through October 5, 2016 [Funded through Salaries Account 11-140-100-101-XX-100 – Transfer of funds from ACHS Purchased Services Account – 11-190-100-320-AB-100].
45. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Alison Sparaga as Title I/NCLB/Basic Skills Teacher, Dr. Charles C. Polk Elementary School, BA Step 1, at an annual salary of \$51,230.00, prorated, effective September 19, 2016 through June 30, 2017 [Leave Replacement for Emily Cistaro].
46. Upon the recommendation of the Superintendent of Schools, approve the appointment of Robert Lawson as Part-Time Residency Investigator for the Roselle Public School District for the 2016/2017 school year, at a rate of \$32.24 per hour, at a total cost not to exceed \$23,834.00, effective September 27, 2016 through June 30, 2017 [Same terms and conditions as Part-Time Residency Investigator position in the 2015/2016 school year].
47. Upon the recommendation of the Superintendent of Schools, retroactively approve the one-time payment to Jason Carter as Substitute Security Guard, for the hours worked from September 2-16, 2016, at an hourly rate of \$16.00 per hour, at a cost not to exceed \$1,280.00, due to the a shortage of Security Guards at ACHS per the assessment of the Manager of Security.

B. Other

48. Upon the recommendation of the Superintendent of Schools, approve an official change in job title for Adrian Allotey, from Interim Supervisor of Technology K-12, Twelve-Months, District, to Supervisor of Technology, K-12, Twelve-Months, District, at her current RAA step and annual salary, effective October 1, 2016 [Ms. Allotey has served as Interim Supervisor of Technology K-12, District, for the past five years, beginning effective October 1, 2011].
49. Upon the recommendation of the Superintendent, approve retroactively the reassignment of Marybelle Espin, from Grade Three Teacher to Grade Three Bilingual Teacher, Harrison Elementary School, effective September 1, 2016.
50. Upon the recommendation of the Superintendent, approve retroactively the reassignment of Maricely Lopez, from Grade Three Bilingual Teacher to Grade Two Bilingual Teacher, Harrison Elementary School, effective retroactively September 1, 2016.
51. Upon the recommendation of the Superintendent of Schools, approve retroactively the designation of the following staff members as Roselle Public Schools Affirmative Action Officers at the listed locations, for the 2016/2017 school year, effective September 1, 2016 through June 30, 2017:

<u>Location</u>	<u>Name</u>
Abraham Clark High School	Rashon Mickens
Grace Wilday Junior High School	Raquel White
Leonard V. Moore Middle School	Carla Wynter-Darius
Dr. Charles C. Polk Elementary School	Lizette Cancio
Harrison Elementary School	Lisa Gega
Washington Elementary	Bridgette Clark
Kindergarten Success Academy	Rosalind Lewis-Adair
Roselle Pre-K	Jennifer Smith
District Affirmative Action Officer	Rhonda Curry

52. Upon the recommendation of the Superintendent of Schools, approve retroactively the continuation of an FMLA leave of absence for Susana Cole, Custodian, Harrison Elementary School, effective September 6, 2016 through September 23, 2016, utilizing sick days and thereafter any accumulated time employee elects to utilize, as available, immediately followed by a medical leave of absence without pay, effective September 26, 2016 through approximately October 7, 2016, with an anticipated return to work date of October 11, 2016, based on receipt of FMLA Certification from her physician.
53. Upon the recommendation of the Superintendent of Schools, approve retroactively an FMLA/ Maternity leave of absence for Victoria Salamanca, Special Education Teacher, Leonard V. Moore Middle School, effective September 15, 2016 through December 7, 2016, based on receipt of FMLA Certification from her physician, immediately followed by an NJFLA/Child-Rearing leave of absence, effective December 8, 2016 through January 2, 2017, utilizing sick days and thereafter any accumulated time employee elects to use, as available.
54. Upon the recommendation of the Superintendent of Schools, affirm the suspension without pay for Employee #5604, from his position as a Classroom Aide, effective beginning September 13, 2016, based on the 9/12/16 receipt of notification from the State of New Jersey Department of Education.

MISCELLANEOUS

1. Upon the recommendation of the Superintendent of Schools, approve the participation of Harrison Elementary School Grade Four Students in the *L'Oreal USA For Women in Science Program*, a volunteer program that will expose students to careers in the field of Science and allow students the opportunity to participate in hands-on activities that will help them to develop the knowledge, skills, and self-confidence necessary to succeed in school and in the workforce, at no cost to the school district, effective, October 4, 2016.
2. Upon the recommendation of the Superintendent of Schools, approval the participation of Roselle Public School District staff members in a *Worksite Influenza Immunization Program*, provided by the Roselle Walgreen's Pharmacy at the following sites, a service that will be at no cost to the District or employee provided that the employee brings their insurance card with them]:
 - Harrison Elementary School – October 11, 2015, from 9:00 AM - 12:00 PM
 - Polk Elementary School - October 11, 2015, from 12:00 PM -3:15 PM
 - Washington Elementary School – October 13, 2015, from 9:00 AM - 12:00 PM
 - Leonard V. Moore Middle School – October 13, 2015, from 12:45 – 3:15 PM
 - Abraham Clark High School – October 14, 2015 from 9:00 AM - 12:00 PM
 - Grace Wilday Junior High School – October 14, 2015, from 12:45 PM – 3:15 PM
 - Shims Academy- October 12, 2015, from 9:00 AM - 12:00 PM
 - Kindergarten Success Academy- October 12, 2015, from 12:45 – 3:15 PM
3. Upon the recommendation of the Superintendent of Schools, approve the participation of Washington Elementary School students in the *Mobile Dentists and its Smile Program*, a school-based dental outreach program with a mission to provide state of the art, preventive dental care to students in need, at no cost to the school district, effective January 25, 2017 [Washington Elementary School participated in this program from 2005 through 2016, providing services to approximately 200 children].
4. Upon the recommendation of the Superintendent of Schools, approve the participation of Washington Elementary School staff in the *American Heart Association's 14th Annual National Wear Red Day*, as a simple, powerful way to raise awareness of heart disease and stroke while joining together to support ongoing research and education about women and heart disease, WES Staff members who donate \$5.00 or more being eligible to wear red and jeans, with all monies collected to be donated to the American Heart Association, effective February 3, 2017 [Heart disease is the #1 killer of women, claiming more lives than ALL the forms of cancer combined; Website: <https://www.goredforwomen.org/>].
5. Upon the recommendation of the Superintendent of Schools, approve the participation of Washington Elementary School students and staff members in the *Leukemia and Lymphoma Society Pennies for Patients Service Learning Fundraiser*, effective October 5 – 26, 2016, with funds helping to support the fight against blood cancers like leukemia, lymphoma and myeloma.
6. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in *School Dances* on Friday, October 28, 2016, Friday, January 13, 2017, and Friday, May 19, 2017 from 6:30 PM until 9:00 PM each night, with a \$3.00 admission per student, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.

7. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *School Spirit T-Shirt Sales*, from October 1, 2016 through October 31, 2016, at a cost of approximately \$10.00 per t-shirt ordered, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
8. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Penny Wars 3: Boys vs. Girls* from October 3, 2016 through October 14, 2016, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
9. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide *Yankee Candle Fundraiser* from October 24, 2016 through November 14, 2016, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
10. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide service-learning project for *Thanksgiving Food Drive* from November 14, 2016 through November 23, 2016, with all items collected to be donated to local families in need.
11. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide service-learning project for *Holiday Toy Drive* from December 1, 2016 through December 16, 2016, with all items collected to be donated to local families in need.
12. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Cookie Dough Sales* from January 9, 2017 through January 23, 2017, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
13. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Valentine's Day Gifts* from February 6, 2017 through February 14, 2017, at a cost of approximately \$2.00 per item, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
14. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Pi(e) Day* on March 14, 2017, at a cost of approximately \$2.00 per participating student, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
15. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *School Spirit Week* from March 27, 2017 through March 31, 2016, at a cost of approximately \$5.00 per student, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
16. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Student Council Scratch Cards* from October 3, 2016 through November 30, 2016, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.

17. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Krispy Kreme Sales* from November 1, 2016 through November 30, 2016, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
18. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Soft Pretzel Sales* on October 3, 2016 and March 17, 2017, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
19. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students in a school-wide fundraiser for *Media Club Newsletter Advertisements* from October 1, 2016 through May 31, 2017, at a cost of \$1.00 per advertisement, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
20. Upon the recommendation of the Superintendent of Schools, approve the participation of Leonard V. Moore Middle School students, teachers, and families in a service-learning project for *Hispanic Heritage Month* on October 14, 2016, at a cost of \$2.00 per student and \$5.00 per adult, with all monies raised to be utilized to offset costs for class field trips, student activities, and Field Day in June 2017.
21. Upon the recommendation of the Superintendent of Schools, approve the participation of Grace Wilday Junior High School students and staff in a school-wide *Dress-Down Day Fundraiser*, at a cost of \$2.00 per student and \$5.00 per staff member, with all monies raised to be used to offset costs for Student Achievement Committee Honor Roll Breakfasts and gifts for top students, effective on the following Fridays listed below:

October 14, 2016	January 6, 2017
March 17, 2017	May 19, 2017
22. Upon the recommendation of the Superintendent of Schools, approve a *T-Shirt and Bake Sale Fundraiser*, at Abraham Clark High School, sponsored by the ACHS Relay for Life Team, where staff and students will pay \$2.00 (staff) and \$1.00 (students) to wear a T-shirt, with all proceeds from both activities to be donated to the American Cancer Society, effective Friday, March 3, 2017 and Friday, April 7, 2017.
23. Upon the recommendation of the Superintendent of Schools, approve retroactively the following *ACHS Amistad Club Fundraiser Activities*, at Abraham Clark High School, on the below listed dates, at a cost of \$2.00 per participant, with all proceeds to be used for future Amistad Club activities:

September 23, 2016	-	ACHS Jersey/T-shirt day
October 28, 2016	-	Football Jersey Day
November 18, 2016	-	Rainbow Day (bright color shirt day to support LGBT history month)
December 9, 2016	-	Ugly Sweater Day/Contest
January 20, 2017	-	Mismatch/Crazy Outfit Day
March 17, 2017	-	St. Patrick's Day celebration
April 28, 2017	-	Diversity/Ancestral Day
May 19, 2017	-	Crazy Hat Day

24. Upon the recommendation of the Superintendent of Schools, approve retroactively the following *ACHS Senior Class (Class of 2017) Fundraising Activities*, at Abraham Clark High School, on the below listed dates, with all proceeds to be used for senior activities:

- September 15, 2016 - Wing sale – after school
- September 20, 2016 - Bake sale – after school
- September 30, 2016 - Teachers Lunch (Hispanic Heritage) –
10:00 AM – 4:00 PM
- October 3, 2016 - Custodian/Security Lunch –
10:00 AM – 4:00 PM
- October 4, 2016 - Teachers Lunch Taco sale –
10:00 AM – 4:00 PM
- October 6, 2016 - Pizza sale – after school
- October 7, 2016 - Breast Cancer Awareness Day (funds to be split
between senior Class and Breast Cancer Awareness)
- October 13, 2016 - Popcorn sale – after school
- October 14, 2016 - Dessert bake sale-after school
- October 17, 2016 - World Boss Day Lunch -
10:00 AM – 4:00 PM
- October 17, 2016 - Flag Day
- October 18, 2016 - Twin Day
- October 19, 2016 - Squad Day
- October 20, 2016 - Neon Day
- October 21, 2016 - ACHS Pride Day
- October 20, 2016 - Teachers Lunch – 10:00 AM – 4:00 PM
- October 25, 2016 - Pasta Day – after school

BUSINESS

1. ACKNOWLEDGEMENTS

- o Board Secretary’s Report Dated August, 2016 [Attachment 1]
- o Treasurer’s Report Dated May, 2016 [Attachment 2]
- o Treasurer’s Report Dated June, 2016 [Attachment 3]

- o Board Minutes:

<u>Meeting</u>	<u>Date</u>	<u>Pages</u>
Regular Meeting	7/25/16	[14212-14241]

2. APPROVALS

- a. Bills List Dated September 2016 [Attachment 4]
\$2,643,715.06

3. REQUISITION FOR TAXES

The amount of district taxes needed to meet the obligations of the Roselle Board of Education for the next 30 days is \$1,912,606.00 and is due October 24, 2016.

4. RESOLUTIONS

- a. BE IT RESOLVED, that the Board Secretary of the Roselle Board of Education certifies that as of **[August 1, 2016]** that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- b. Pursuant to N.J.A.C. 6:20 –2.11(c)4, the Roselle Board of Education certifies that as of **[August 1 2016]** through **[August 30, 2016]** after review of the secretary’s monthly financial report no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Whereas, the results of the Carl D. Perkins Grant Audit Dated August 5, 2016 covering school year July 1, 2014 through June 30, 2015 being shared with the Roselle Board of Education publicly at the September 26, 2016 Meeting. The Board hereby acknowledges receipt and notice to appeal.

6. At its meeting of August 1, 2011, the Roselle Board of Education appointed Gibson Tarquini Group as Architect for the Roof Replacement Project at Wilday Middle School. Because the project number indicated in the resolution (4540-060-09-1007) was incorrect, the Board hereby amends the original resolution to read as follows:

To Approve the Designation of the board-qualified architect, The Gibson Tarquini Group, as the Board’s Architect for the completion of the following NJDOE Regular Operating District (ROD) Grant Project:

State Plan Number: 4540-060-09-1012, Roof Replacement at Wilday Middle School.

7. RESOLUTION TO APPROVE LEASE AGREEMENT BETWEEN ROSELLE BOARD OF EDUCATION AND SIG GLOBAL GROUP FOR THE PRE-SCHOOL REGULAR / HANDICAP PROGRAM:

Approve lease agreement between the Roselle Board of Education and Sig Global Group for the period of September 1, 2016 through August 31, 2017 for the use of 1302 St. George Avenue, Roselle, N.J., at the annual rent amount of \$300,000 to be paid in 12 monthly installments plus the cost of utilities.

8. RESOLUTION APPROVING A LIST OF QUALIFIED VENDORS TO PROVIDE PROFESSIONAL SERVICES TO THE ROSELLE BOARD OF EDUCATION FOR THE 2016-2017 FISCAL YEAR:

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the provision of certain general and specialized professional services for the 2016-2017 fiscal year; and

WHEREAS, the district has undertaken a Fair and Open Process through the issuance of a Request for Qualifications, in accordance with N.J.S.A. 18A:18A-1 et seq., and N.J.S.A. 19:44A-20.5 et seq., for such services to be provided; and

WHEREAS, sealed qualifications for the various services have been received and reviewed. The following firms as set forth below have satisfied the criteria set forth and deemed qualified to perform the services as listed.

NOW THEREFORE IT RESOLVED by the Roselle Board of Education, that the firms set forth below are deemed qualified to provide the services as listed to the Board of Education, on an as needed basis based on the rates and fees provided, for the 2016-2017 fiscal year, effective immediately and through June 30, 2017:

<u>Company:</u>	<u>RFQ Submitted:</u>
Pennoni Associates	Engineering Services
CME	Engineering Services
Pennoni Associates	Environmental Engineering Services
CME	Environmental Engineering Services
Weiner Lesniak	Conflict Counsel
Florio Perrucci Steinhardt & Fader	Conflict Counsel

9. RESOLUTION APPROVING MILLENNIUM SERVICES, INC. TO PROVIDE GRANT WRITING SERVICES TO THE ROSELLE BOARD OF EDUCATION FOR THE 2016-2017 FISCAL YEAR:

Retroactively approve Millennium Services to provide grant writing services to the Roselle Board of Education for the period of September 1, 2017 through June 30, 2017 for the 2016-2017 fiscal year at \$5,000 per month in the amount not to exceed \$50,000 as set forth in their formal proposal received on August 31, 2016.

10. RESOLUTION APPROVING JAFFE COMMUNICATIONS TO PROVIDE MEDIA AND PUBLIC INFORMATION SERVICES TO THE ROSELLE BOARD OF EDUCATION FOR THE 2016-2017 FISCAL YEAR:

Retroactively approve Jaffe Communications to provide media and public information services to the Roselle Board of Education for the period of September 1, 2017 through June 30, 2017 for the 2016-2017 fiscal year at \$2,800 per month in the amount not to exceed \$28,000 as set forth in their formal proposal received on August 31, 2016.

11. RESOLUTION APPROVING ALL COVERED TO PROVIDE TECHNOLOGY CONSULTING SERVICES TO THE ROSELLE BOARD OF EDUCATION FOR THE 2016-2017 FISCAL YEAR:

All Covered will provide technology consulting services for the 2016-2017 fiscal year, on an as needed basis, based on the rates specified in their formal proposal received on August 31, 2016, at an amount not to exceed \$10,000.

12. RESOLUTION TO APPOINT MEDICAL EXAMINER FOR THE 2016-2017 FISCAL YEAR:

Appoint Care Station staff to provide medical services for Roselle Public Schools for the 2016-2017 fiscal year in the amount of \$17,463.00.

13. RESOLUTION TO APPROVE BUILDING USE

- a. Upon the recommendation of the Superintendent of Schools, approve the use of the **Grace Wilday Junior High Gym** for the Roselle Pop Warner Cheerleaders practices from 6:00pm to 8:00pm on Tuesdays, Wednesdays, and Fridays, working around all school activities and community events, **effective September 27 through November 30, 2016.**
- b. Upon the recommendation of the Superintendent of Schools, approve the use of the **Dr. Charles C. Polk Elementary School Gym** for the Roselle Pop Warner Cheerleaders practices from 6:00pm to 8:00pm on Tuesdays, Wednesdays, and Fridays, working around all school activities and community events, **effective September 27 through November 30, 2016.**
- c. Upon the recommendation of the Superintendent of Schools, approve the use of the **Grace Wilday Junior High School Field** for the Roselle Soccer Association for practices from 5:30pm to 7:30pm (*Monday through Friday*) and games from 9:00am to 5:00pm (*Saturday and Sunday*), working around all school activities and community events, **effective September 27 through November 30, 2016, and March 1 through June 30, 2017.**

- d. Upon the recommendation of the Superintendent of Schools, approve the use of the **Washington Elementary School Field** for the Roselle Soccer Association for practices from 5:30pm to 7:30pm (*Monday through Friday*) and games from 9:00am to 5:00pm (*Saturday and Sunday*), working around all school activities and community events, **effective September 27 through November 30, 2016, and March 1 through June 30, 2017.**
- e. Upon the recommendation of the Superintendent of Schools, approved the use of the **Abraham Clark High School Large Gym** for the Roselle Running Rams Mentoring and Counseling Developmental Basketball Program and League, from 6:00pm to 9:30pm, working around all sports, school activities, and community events and practices, **effective October 3, 2016, through June 23, 2017, with exception of the following dates: October 10; November 9-11, 22, 24, and 25; December 9, 23, and 26-30, 2016; and January 2 and 16; February 20; April 13-21, and 25; May 29; and June 8 and 21, 2017.**
- f. Upon the recommendation of the Superintendent of Schools, approved the use of the **Washington Elementary School Classrooms (2)** for the Girl Scouts Hearts of New Jersey Troop #45 weekly meetings each Monday from 6:00pm to 8:00pm, working around all school activities, community events, and school closures, **effective October 3, 2016 through June 30, 2017.**
- g. Upon the recommendation of the Superintendent of Schools, approved the use of the **Abraham Clark High School Football Field** during the ACHS football game for the Raritan Valley (NJ) Charter of The Links, Incorporated Voter Registration Drive from 11:30am to 4:30pm, **effective Saturday, October 22, 2016.**
- h. Upon the recommendation of the Superintendent of Schools, approved the use of the **Abraham Clark High School Cafeteria and six (6) classrooms on the 2nd Floor** the Morning Star Community Christian Center Church PSAT/SAT Review from 7:30am to 2:00pm, at a cost of \$10.00 per person, with participants receiving both breakfast and lunch, **effective Saturday, October 22, 2016.**
- i. Upon the recommendation of the Superintendent of Schools, approved the use of the **Harrison Elementary School Gym** for the Rescue Hands United International Inc. Medical Conference from 1:00pm to 7:00pm, **effective Saturday, October 22, 2016.**
- j. Upon the recommendation of the Superintendent of Schools, approved the use of the **Abraham Clark High School Large Gym** for the Roselle Boys Varsity Basketball Team Annual Alumni Game from 6:30pm to 9:30pm, at suggested (and optional) donations of \$2.00-3.00 per person with proceeds to go towards league fees, team warm-ups, and sneakers, **effective Friday, December 9, 2016.**

SUPERINTENDENT'S REPORTS

1. September Daily Student Enrollment/Attendance Reports (9/6/16 through 9/19/16) [written]
2. 1st Day of School Readiness Statements of Assurance for September 6, 2016 [written]

DISCUSSION

INFORMATIONAL

1. ACHS September & October 2016 Calendar of Events [written]
2. 2016/2017 Student Handbooks (Delivered Via Courier 9/20/16) [written]

EXECUTIVE SESSION