

**ROSELLE BOARD OF EDUCATION
ROSELLE, NEW JERSEY**

**REGULAR MEETING AGENDA
MONDAY, DECEMBER 8, 2014**

GOVERNANCE

HIB REPORTING

Harassment, Intimidation and Bullying (HIB) Reporting for the 2014/2015 School Year – Report Period 1 – (November 2014 Incident) – Dr. Kevin R. West, Superintendent of Schools

HIB RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Roselle Board of Education hereby affirms the Roselle Public Schools Harassment, Intimidation and Bullying (HIB) Investigation Reporting for the 2014/2015 School Year, Report Period 1 (November 2014 Incident), which was presented to the Roselle Board of Education and Public at its December 8, 2014 Regular Board of Education Meeting [Attachment I].

SUPERINTENDENT’S RECOMMENDATIONS

APPROVALS

I. Instructional

1. Upon the recommendation of the Superintendent of Schools, approve the attendance of Patrizia Weber, Title I/Basic Skills Teacher, Leonard V. Moore Middle School, at the *Intervention & Referral Services Professional Training* workshop, to be held January 28, 29 & 30, 2015, in Oceanport, New Jersey, at a registration cost of \$250.00, plus mileage reimbursement, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Intervention & Referral Services Professional Training* workshop is directly related to and within the scope of the Title I/Basic Skills Teacher’s current responsibilities as a member of the school I&RS Team and the school district’s professional development plan; and the Board having further determined that attendance at the *Intervention & Referral Services Professional Training* workshop is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with State and Federal travel payment guidelines [Website: www.instituteforprevention.com].
2. Upon the recommendation of the Superintendent of Schools, approve the attendance of Dr. Kevin R. West, Superintendent of Schools, at the *70th Association for Supervision and Curriculum Development Conference*, to be held Saturday, March 21, 2015 through Monday, March 23, 2015, in Houston, Texas, at a total cost not to exceed \$1,128.50, as follows, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *70th Association for Supervision and Curriculum Development Conference* is directly related to and within the scope of the Superintendent of Schools’ current responsibilities and the school district’s professional development plan; and the Board having further found that attendance at the *70th Association for Supervision and Curriculum Development Conference* is critical to the instructional needs of the school district or furthers the efficient operation of the school district and is in compliance with the State and Federal travel payment guidelines [Website:<http://www.ascd.org/ASCD/pdf/siteASCD/conferences/annual-conference-preview.pdf>]:

Registration	\$289.00
Lodging	\$264.00
Meals/Incidentals	\$177.50
Mileage to/from Airport	\$ 6.00
Airfare:	<u>\$392.00</u>
Total:	\$1,128.50

II. Personnel

A. Retirements, Resignations and Appointments

3. Upon the recommendation of the Superintendent of Schools, approve retroactively the resignation of Paul Leporino from his REA stipend position as Literary Magazine Advisor for Abraham Clark High School, effective November 26, 2014.
4. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Amanda Bimstein as Career & Technology Education (CTE) Business Teacher, Abraham Clark High School, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$49,092.00*, prorated, effective November 12, 2014 through June 30, 2015 [Replacement for Dina Tolba – Annual Salary \$52,911.00; UPC #TCH02COMPFL03].
5. Upon the recommendation of the Superintendent of Schools, approve retroactively the appointment of Malcolm Smith as Assistant Coach for Boys Basketball Junior Varsity, for the 2014/2015 Winter Season, Abraham Clark High School, Step 0 of the REA Athletic Coaches Stipend Guide – Schedule G, at a stipend of \$6,402.00*, effective December 1, 2014 through March 6, 2015 [Replacement for Anthony Shaw – Stipend \$6,769.00].
6. Upon the recommendation of the Superintendent of Schools, approve the following individuals as Volunteer Basketball Coaches, Abraham Clark High School, for the 2014/2015 Winter Season, upon successful completion of fingerprint/criminal background history check:

Les James
Kevin Hardison

7. Upon the recommendation of the Superintendent of Schools approve the appointment of the following five (5) Teachers, Grace Wilday Junior High School, as Teachers for the After the Bell Program, Grace Wilday Junior High School, Tuesdays and Wednesdays, for a total of twenty-six (26) days, one and one-quarter (1-1/4) hours per day, from 3:10 PM to 4:25 PM, at the rate of \$34.21* per hour, at a cost of \$1,111.83* per Teacher, for a total cost not to exceed \$5,559.13*, effective January 6, 2015 through April 2, 2015 [Title I Funded]:

Tanya Comas	\$1,111.83*
Carl Darius	\$1,111.83*
Chiara Loux	\$1,111.83*
Jeannette Paredes	\$1,111.83*
Zahrah Williams	<u>\$1,111.83*</u>
Total:	\$5,559.13*

8. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Teachers, Grace Wilday Junior High School, as Substitute Teachers for the Title I After the Bell Program, Grace Wilday Junior High School, on an as needed basis, Tuesdays and Wednesdays, one and one-quarter (1-1/4) hours per day, from 3:10 PM to 4:25 PM, at the rate of \$34.21* per hour, effective January 6, 2015 through April 2, 2015 [Title I Funded]:

Chelsea Carrillo
Suzanne Dixon
Rosemarie Longo

9. Upon the recommendation of the Superintendent of Schools, approve the appointment of Theresa Alves, School Nurse, Grace Wilday Junior High School, as School Nurse for the Title I/Basic Skills After the Bell Program at Grace Wilday Junior High School, Tuesdays and Wednesdays, for a total of twenty-six (26) days, one and one-quarter (1-1/4) hours per day, from 3:10 PM to 4:25 PM, at the rate of \$34.21* per hour, at a cost of \$1,111.83*, effective January 6, 2015 through April 2, 2015 [Title I Funded].
10. Upon the recommendation of the Superintendent of Schools, approve the appointment of Boris Shimonov, Security Guard, Grace Wilday Junior High School, as Security Guard for the Title I/Basic Skills After the Bell Program at Grace Wilday Junior High School, Tuesdays and Wednesdays, for a total of twenty-six (26) days, two (2) hours per day, from 3:10 PM to 5:10 PM, at his REA negotiated rate of \$15.46* per hour, at a cost of \$803.92*, effective January 6, 2015 through April 2, 2015 [Title I Funded].
11. Upon the recommendation of the Superintendent of Schools, approve the appointment of Jennifer Dancy, Substitute Security Guard, Grace Wilday Junior High School, as Substitute Security Guard for the Title I/Basic Skills After the Bell Program at Grace Wilday Junior High School, on an as needed basis, Tuesdays and Wednesdays, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$12.00 per hour, as per the Board approved Compensation Rate Schedule, effective January 6, 2015 through April 2, 2015 [Title I Funded].
12. Upon the recommendation of the Superintendent of Schools, approve the appointment of Peggy Avigliano, Classroom Teacher, Kindergarten Success Academy, as Technology Integration Mentor (TIM), for the 2014/2015 school year, forty (40) hours, at the rate of \$34.21* per hour, at a cost of \$1,368.40*, effective December 9, 2014 through June 30, 2015 [Replacement due to the resignation of Kaitlin Phillips – Board approved 10/14/14 at the rate of \$28.45 per hour, at a cost of \$1,138.00].
13. Upon the recommendation of the Superintendent of Schools, approve the appointment of Peggy Avigliano as Public Relations Representative, Kindergarten Success Academy, for the 2014/2015 school year, Step 1 of the REA Miscellaneous Stipends Guide – Schedule I, at an annual stipend of \$817.00*, prorated, effective December 9, 2014 through June 30, 2015.
14. Upon the recommendation of the Superintendent of Schools, approve the appointment of Demetrius Camacho, Jr. as Classroom Aide, Kindergarten Success Academy, Step 1 of the REA Aides Salary Guide, with sixty (60) college credits, at the rate of \$28.45* per hour, not to exceed twenty (20) hours per week, effective December 9, 2014 through June 30, 2015 [Replacement for Kaitlin Phillips – Rate \$28.45 per hour].

15. Upon the recommendation of the Superintendent of Schools, approve the appointment of the attached list of individuals as Substitutes for the 2014/2015 school year, effective December 9, 2014 through June 30, 2015 [Attachment II].
16. Upon the recommendation of the Superintendent of Schools, approve the appointment of Michealle Aristote, Classroom Aide, Washington Elementary School, as Classroom Aide for the After the Bell Program, Washington Elementary School, for twenty-three (23) Tuesdays, one and one-quarter (1-1/4) hours per day, from 3:10 PM to 4:25 PM, at her REA negotiated rate of \$28.45* per hour, at a cost not to exceed \$817.94*, effective December 9, 2014 through May 22, 2015.

B. Other

17. Upon the recommendation of the Superintendent of Schools, approve retroactively an FMLA/ Medical leave of absence for Chantal Jasey, Special Education Transition Teacher-Coordinator, Special Services Department, effective October 9, 2014 through November 14, 2014, with a return-to-work date of November 17, 2014, based on receipt of medical certification from her physician, utilizing accumulated sick time and thereafter any accumulated time employee elects to use as available.
18. Upon the recommendation of the Superintendent of Schools, approve a Paternity/Child Rearing leave of absence for Gary LePond, Classroom Teacher, Leonard V. Moore Middle School, for ten (10) days, effective approximately December 10, 2014 through December 23, 2014, based on receipt of medical certification from the attending physician, utilizing accumulated sick time and thereafter any accumulated time employee elects to use as available.

MISCELLANEOUS

1. Upon the recommendation of the Superintendent of Schools, approve the participation of Abraham Clark High School Staff and Students in a *Jeans Day* fundraiser at Abraham Clark High School, sponsored by the ACHS Girls Basketball Team, with Staff paying \$5.00 each and Students paying \$3.00 each to wear jeans for the day, and with all proceeds to be used to purchase basketball apparel, effective Friday, December 12, 2014.
2. Upon the recommendation of the Superintendent of Schools, approve the participation of Abraham Clark High School Staff and Students in a *Teams Jersey Day* fundraiser at Abraham Clark High School, sponsored by the Class of 2018, with Staff and Students paying \$3.00 each to wear their favorite college/national/U.S. team jersey, with no jeans allowed, and all proceeds to be used for future class activities, effective January 9, February 6, March 6, April 17, May 8, and June 5, 2015.

BUSINESS

1. ACKNOWLEDGEMENTS

- a. Board Minutes:

<u>Meeting</u>	<u>Date</u>	<u>Pages</u>
Regular Meeting	November 24, 2014	[13578-13593]

SUPERINTENDENT'S REPORTS

1. November 26, 2014 Monthly Pupil Enrollment Report [written]
2. November 2014 Monthly Summary of Attendance [written]

FIRE DRILL REPORTS

November 2014 [Attachment III] [written]

SUSPENSION REPORTS

November 2014 [Attachment IV] [written]

DISCUSSION

INFORMATIONAL

1. December 2014 Calendars of Events

EXECUTIVE SESSION