

**ROSELLE BOARD OF EDUCATION
ROSELLE, NEW JERSEY**

**REGULAR MEETING AGENDA
TUESDAY, NOVEMBER 11, 2014**

GOVERNANCE

PRESENTATION

- I. Athletic Department Program – Mr. Joseph Pisauro, Athletic Director

HIB REPORTING

Harassment, Intimidation and Bullying (HIB) Reporting for the 2014/2015 School Year – Report Period 1 – (October 2014 Incidents) – Dr. Kevin R. West, Superintendent of Schools

HIB RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Roselle Board of Education hereby affirms the Roselle Public Schools Harassment, Intimidation and Bullying (HIB) Investigation Reporting for the 2014/2015 School Year, Report Period 1 (October 2014 Incidents), which was presented to the Roselle Board of Education and Public at the November 11, 2014 Regular Board of Education Meeting [Attachment I].

SUPERINTENDENT’S RECOMMENDATIONS

APPROVALS

I. Instructional

1. Upon the recommendation of the Superintendent of Schools, approve the admission of Student #14/15-D into the Roselle Public School District for placement in the Kindergarten program at the Kindergarten Success Academy, for the 2014/2015 school year, in accordance with Board Policy No. 5111 and *N.J.S.A. 18A:38-6 – Time of admission of pupils; first school year*, based on the submission and verification of all required documentation.
2. Upon the recommendation of the Superintendent of Schools, approve the attendance of Jennifer Smith, School Secretary, Roselle Preschool Annex, at the *Lawfully Managing Student Records Without Violating Privacy Rights Seminar*, to be held Tuesday, December 9, 2014 at the Ramada Plaza Hotel, Newark, New Jersey, at a total cost of \$299.00 for registration, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Lawfully Managing Student Records Without Violating Privacy Rights Seminar* is directly related to and within the scope of the School Secretary’s current responsibilities and the school district’s professional development plan; and the Board having further found that attendance at the *Lawfully Managing Student Records Without Violating Privacy Rights Seminar* furthers the efficient operation of the school district and is in compliance with State and Federal travel payment guidelines [Website Reference: www.nbi-sems.com].

3. Upon the recommendation of the Superintendent of Schools, approve the attendance of Jaime Rutkowski, Classroom Teacher, Roselle Preschool Annex, at the *Woodcock Johnson IV Tests of Achievement Workshop*, to be held Friday, January 16, 2015, at the Morris-Union Jointure Commission in New Providence, New Jersey, at a total cost of \$235.00 for registration, subject to the submission and verification of duly authorized vouchers and receipts; the Board having determined that attendance at the *Woodcock Johnson IV Tests of Achievement Workshop* is directly related to and within the scope of the Classroom Teacher's current responsibilities and the school district's professional development plan; and the Board having further found that attendance at the *Woodcock Johnson IV Tests of Achievement Workshop* furthers the efficient operation of the school district and is in compliance with State and Federal travel payment guidelines [Website Reference: www.mujs.org].

II. Personnel

A. Retirements, Resignations and Appointments

4. Upon the recommendation of the Superintendent of Schools, accept the resignation of Jason Feldman, Grade Six Social Studies Teacher, Leonard V. Moore Middle School, effective December 23, 2014.
5. Upon the recommendation of the Superintendent of Schools, accept the resignation of Louis Tempesta, Grade Three Classroom Teacher, Washington Elementary School, effective October 23, 2014 [Leave Replacement for Kawania Moore].
6. Upon the recommendation of the Superintendent of Schools, approve the appointment of the attached list of individuals as Substitutes for the 2014/2015 school year, effective November 12, 2014 through June 30, 2015 [Attachment II].
7. Upon the recommendation of the Superintendent of Schools, approve the appointment of Rodolfo Beltran, as ELL Teacher, Leonard V. Moore Middle School, BA Step 1 of the REA Teachers Salary Guide, at an annual salary of \$49,092*, prorated, effective December 8, 2014 through June 30, 2015 [Previously Board approved 9/15/14 as Long-Term Substitute Leave Replacement for Sara Avelar – Annual Salary \$51,701.00*].
8. Upon the recommendation of the Superintendent of Schools, approve the appointment of Sundjata Sekou as Grade Three Classroom Teacher, Washington Elementary School, Step 1 of the REA Teachers Salary Guide, at an annual salary of \$52,911.00*, prorated, effective November 12, 2014 through June 30, 2015 [One Year Leave Replacement for Kawania Moore – Annual Salary \$50,708.00*].
9. Upon the recommendation of the Superintendent of Schools, approve the appointment of Sundjata Sekou, Grade Three Classroom Teacher, Washington Elementary School, as Instructor for Family Night, for one (1) two-hour session, at the rate of \$34.21* per hour, at a cost not to exceed \$68.42*, effective November 13, 2014 [Previously Board approved 8/25/14 for Kawania Moore; Funds reallocated from Playworks Program].
10. Upon the recommendation of the Superintendent of Schools, approve the appointment of Janelle Jenkins and Fagie Greenberg, Teachers, Washington Elementary School, as S.T.E.M. Teachers for the Washington Elementary School Garden Club, for the 2014/2015 school year, for a total of ten (10) hours, at the rate of \$34.21* per hour, at a cost not to exceed \$342.10* per Teacher, effective November 12, 2014 through May 2015 [Funds Reallocated from Playworks Program].

11. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the Reading and Math Bridges After School Program, Harrison Elementary School, with program operation two (2) days per week, for a total of fourteen (14) days, two (2) hours per day, from 3:10 PM to 5:10 PM, at the rate of \$34.21* per hour, at a cost not to exceed \$957.88* per Teacher, for a total cost not to exceed \$4,789.40*, effective December 1, 2014 through January 23, 2015:

| Name | Grade | Total Hours | Total Cost | Funding Source |
|-----------------|---------|-------------|------------|----------------|
| Heidi Gaspar | 4 | 28 | \$ 957.88 | HES Account |
| Stefanie Pilles | 4 | 28 | 957.88 | HES Account |
| Marybelle Espin | 3 | 28 | 957.88 | HES Account |
| Mayra Orejuela | 3 | 28 | 957.88 | HES Account |
| Maricely Lopez | ELL 3/4 | 28 | 957.88 | Title III |
| | | Total: | \$4,789.40 | |

12. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the Reading and Math Bridges After School Program, Harrison Elementary School, with program operation two (2) days per week, for a total of forty-four (44) days, one and one-half (1-1/2) hours per day, from 3:10 PM to 4:40 PM, at the rate of \$34.21* per hour, at a cost not to exceed \$2,257.86* per Teacher, for a total cost not to exceed \$6,773.58*, effective December 1, 2014 through May 29, 2015:

| Name | Grade | Total Hours | Total Cost | Funding Source |
|------------------------|---------|-------------|------------|----------------|
| Arlene Ringwood | 1 | 66 | \$2,257.86 | HES Account |
| Laura Stockert | 2 | 66 | 2,257.86 | HES Account |
| Margarette Philippeaux | ELL 1/2 | 66 | 2,257.86 | Title III |
| | | Total: | \$6,773.58 | |

13. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the BSI After School Program, Harrison Elementary School, with program operation two (2) days per week, for a total of forty-four (44) days, one and one-half (1-1/2) hours per day, from 3:10 PM to 4:40 PM, at the rate of \$34.21* per hour, at a cost not to exceed \$2,257.86* per Teacher, for a total cost not to exceed \$6,773.58*, effective December 1, 2014 through May 29, 2015:

| Name | Grade | Total Hours | Total Cost | Funding Source |
|----------------|-------|-------------|------------|----------------|
| Lise Gega | 1 | 66 | \$2,257.86 | Title I |
| Sandra Galuppo | 2 | 66 | 2,257.86 | Title I |
| Lora Lanzano | 1/2 | 66 | 2,257.86 | Title I |
| | | Total: | \$6,773.58 | |

14. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers, as Teachers for the BSI Reading Plus Before School Program, Harrison Elementary School, with program operation three (3) days per week, for a total of fifty-seven (57) days, from 8:00 AM to 8:30 AM, at the rate of \$34.21* per hour, at a cost not to exceed \$974.98* per Teacher, for a total cost not to exceed \$1,949.97*, effective November 12, 2014 through March 27, 2015:

| Name | Grade | Total Hours | Total Cost | Funding Source |
|-----------------|-------|-------------|------------|----------------|
| Arlene Ringwood | 3 | 28.5 | \$ 974.98 | HES Account |
| Laura Stockert | 4 | 28.5 | 974.98 | HES Account |
| | | Total: | \$1,949.97 | |

15. Upon the recommendation of the Superintendent of Schools, approve the appointment of Melissa Nevarez, School Social Worker, Harrison Elementary School, as the Backpack Program Manager, Harrison Elementary School, three and one-half (3.5) hours per month, at the rate of \$34.21* per hour, at a cost not to exceed \$957.88, effective November 12, 2014 through June 30, 2015 [HES Account Funded].
16. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following Harrison Elementary School Teachers as Teachers for the Extended School Level Data Analysis Program, Harrison Elementary School, with program operation a total of seven (10) hours per Teacher, at the rate of \$34.21* per hour, at a cost not to exceed \$342.10* per Teacher, for a total cost not to exceed \$3,763.10*, effective November 12, 2014 through June 30, 2015 [Funds reallocated from Playworks Program]:

| | | |
|-----------------|-----------------|-----------------|
| Stefanie Pilles | Maricely Lopez | Mayra Orejuela |
| Erica Mosery | Heidi Gaspar | Lise Gega |
| Laura Stockert | Marybelle Espin | Arlene Ringwood |
| Leeanne Arpaio | Sandra Galuppo | |

17. Upon the recommendation of the Superintendent of Schools, approve the appointment of the following individuals to the listed coaching positions, as per REA Schedule G – Stipends for Athletic Coaches and the REA Schedule H – Stipends for Non-Athletic Coaches, for the 2014/2015 school year Winter Season, effective November 24, 2014 through March 6, 2015, and Spring Season, effective March 6, 2015 through June 3, 2015:

Boys Basketball:

| | | |
|---------------|-------------|-------------|
| Michael Smith | Head Coach | \$10,342.00 |
| Dan Fletcher | Asst. Coach | \$6,402.00 |
| (TBD) | Asst. Coach | \$6,402.00 |
| Eugene Brown | Asst. Coach | \$6,769.00 |

Girls Basketball:

| | | |
|-------------------|-------------|-------------|
| Carissa Meyer | Head Coach | \$10,176.00 |
| Antoine Patterson | Asst. Coach | \$6,402.00 |
| (TBD) | Asst. Coach | \$6,402.00 |

Boys Indoor Track & Field:

| | | |
|----------------|------------|------------|
| Michael Fields | Head Coach | \$5,757.00 |
|----------------|------------|------------|

Girls Indoor Track:

| | | |
|--------------|-------------|------------|
| Carla Darius | Head Coach | \$5,493.00 |
| Michael Ryan | Asst. Coach | \$4,130.00 |

| | | |
|-----------------------------------------|-------------|------------|
| <u>Bowling:</u> | | |
| Serafino Priolo | Head Coach | \$5,493.00 |
| <u>Winter Cheerleading:</u> | | |
| Shanae Saunders | Advisor | \$2,840.00 |
| <u>Softball:</u> | | |
| Robert Giannotti | Head Coach | \$7,830.00 |
| Robert S Giannotti | Asst. Coach | \$6,072.00 |
| <u>Baseball:</u> | | |
| Jamie Condrack | Head Coach | \$7,830.00 |
| Eugene Brown | Asst. Coach | \$6,222.00 |
| <u>Boys Outdoor Track & Field:</u> | | |
| Michael Fields | Head Coach | \$7,830.00 |
| Michael Ryan | Asst. Coach | \$6,072.00 |
| <u>Girls Outdoor Track & Field:</u> | | |
| Carla Darius | Head Coach | \$7,830.00 |
| William Evans | Asst. Coach | \$6,072.00 |
| <u>Golf:</u> | | |
| Leon Porter | Head Coach | \$5,493.00 |

B. Other

18. Upon the recommendation of the Superintendent of Schools, approve an FMLA/Medical leave of absence for Lizette Cancio, School Secretary, Dr. Charles C. Polk Elementary School, effective October 15, 2014 through December 1, 2014, with a return-to-work date of December 2, 2014, based on receipt of medical certification from her physician, utilizing accumulated sick time and thereafter any accumulated time employee elects to use as available.
19. Upon the recommendation of the Superintendent of Schools, approve retroactively an FMLA/ Medical leave of absence for Deborah Brier, Grade Two Teacher, Washington School, effective November 7, 2014 through December 19, 2014, with an estimated return to work date of December 22, 2014, based on receipt of certification from her physician, utilizing sick time and thereafter any accumulated time employee elects to use as available.
20. Upon the recommendation of the Superintendent of Schools, rescind the approval of Personnel Item #52 on the 10/14/14 board meeting agenda, for an FMLA/NJFLA leave of absence for Guerda Charles, Part-Time Classroom Aide, Kindergarten Success Academy, effective November 17, 2014 through January 30, 2015, with a return-to-work date of February 2, 2015, for a total not to exceed one hundred seventy-six (176) hours of leave time, equaling 8.8 weeks of leave.

MISCELLANEOUS

1. Upon the recommendation of the Superintendent of Schools, approve a *Pizza and Candy Sales* fundraiser at Abraham Clark High School, sponsored by the ACHS Journalism Class, to be held after school hours every available Friday, with all proceeds from the sales to be used for video and printing/copying equipment and class trips, effective November 14, 2014 through June 12, 2015.
2. Upon the recommendation of the Superintendent of Schools, approve a *Book Drive* at Abraham Clark High School, sponsored by the Amistad Club of ACHS, with all donated books to be sent to Africa, effective November 12, 2014 through December 23, 2014.
3. Upon the recommendation of the Superintendent of Schools, approve a *Food Drive* at Abraham Clark High School, sponsored by the Amistad Club of ACHS, with all donated food to be given to the Hillside Community Food Bank and the Roselle Community, effective November 12, 2014 through November 25, 2014.
4. Upon the recommendation of the Superintendent of Schools, approve *Jeans Day* fundraisers at Abraham Clark High School, sponsored by the Class of 2015, with staff and students paying \$2.00 for the privilege of wearing jeans for the day, and with all proceeds going towards Senior Class activities, effective November 21, 2014 and December 19, 2014.

BUSINESS

1. ACKNOWLEDGEMENTS

a. Board Minutes:

| <u>Meeting</u> | <u>Date</u> | <u>Pages</u> |
|-----------------|------------------|---------------|
| Regular Meeting | October 27, 2014 | [13563-13576] |

2. Upon the recommendation of the Superintendent of Schools, approve Maureen Ryan, Teacher of the Deaf, on an as needed basis, Monday through Friday, at the hourly rate of \$65.00, not to exceed \$20,000.00, subject to the submission and verification of timesheets, effective November 24, 2014 through June 30, 2015.

SUPERINTENDENT'S REPORTS

1. October 31, 2014 Monthly Pupil Enrollment Report [written]
2. October 2014 Monthly Summary of Attendance [written]

FIRE DRILL REPORTS

October 2014 [Attachment III] [written]

SUSPENSION REPORTS

October 2014 [Attachment IV] [written]

DISCUSSION

INFORMATIONAL

EXECUTIVE SESSION